

C-THR70-2505 Latest Dumps Files, Exam C-THR70-2505 Questions Fee



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The exam solutions has three formats and one of them is SAP C-THR70-2505 practice exam software (desktop and web-based). These SAP C-THR70-2505 practice exams are specially built for the students so that they can evaluate what they have studied. These C-THR70-2505 Practice Tests are customizable which means that users can adjust the time and questions according to their needs which will teach them how to overcome mistakes so they can pass C-THR70-2505 exam.

SAP C-THR70-2505 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> • Pipeline and Calculation: This domain targets Payroll Specialists and Compensation Calculators with knowledge of the compensation calculation process. It covers the end-to-end pipeline from input data through to final payout calculations, including deductions, adjustments, and validations to ensure accurate compensation processing.
Topic 2	<ul style="list-style-type: none"> • Classification and Compensation Elements: This domain assesses skills of Job Classification Specialists and Pay Structure Analysts related to defining and managing classification schemas and various compensation elements. Candidates learn how to establish job grades, salary ranges, and compensation components critical to designing competitive and equitable pay models.
Topic 3	<ul style="list-style-type: none"> • Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.
Topic 4	<ul style="list-style-type: none"> • Compensation Plans and Rules: This section evaluates the expertise of Compensation Consultants and Payroll Managers in creating and managing compensation plans and the associated business rules. It includes configuring incentive plans, eligibility criteria, calculation rules, and plan lifecycle management to align compensation with organizational goals.
Topic 5	<ul style="list-style-type: none"> • Embedded Analytics: This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies.
Topic 6	<ul style="list-style-type: none"> • Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.
Topic 7	<ul style="list-style-type: none"> • Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.

SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q22-Q27):

NEW QUESTION # 22

Your company requires new sales representatives to reach 60 days of employment before receiving any bonus payment. How would you configure this in the compensation plan?

- A. Add a conditional hold to a credit rule.
- B. Add a condition to an incentive rule.
- C. Add a condition to a deposit rule.
- D. Add a conditional hold to a deposit rule.

Answer: D

NEW QUESTION # 23

You are running a Compensate and Pay pipeline.

What should you keep in mind regarding the selection of a calendar? Note: There are 3 correct answers to this question.

- A. If processing units are enabled, you must specify the processing unit and the calendar.
- B. Pipelines can be run for any level calendar period.
- C. You must specify the calendar to be used.

- D. You must specify the business unit and NOT the calendar.
- E. Pipelines can only be run for leaf-level calendar periods.

Answer: A,C,E

NEW QUESTION # 24

Which of the following are characteristics of Variables? Note: There are 2 correct answers to this question.

- A. Once a Variable has been created, the Variable's type CANNOT be changed.
- B. Variable values can include currency, boolean, or string data types.
- C. A Variable can be associated with any type of compensation element.
- D. Variable assignments made at the position level supersede assignments made at the plan level.

Answer: A,D

NEW QUESTION # 25

Which of the following settings are managed in System Preferences? Note: There are 2 correct answers to this question.

- A. Add a default currency
- B. Allow users to change a password
- C. Add a locale
- D. Configure calculation settings

Answer: C,D

NEW QUESTION # 26

Which of the following are characteristics of variables? Note: There are 2 correct answers to this question.

- A. A variable can be associated with any type of compensation element.
- B. Variable assignments made at title level supersede assignments made at position level.
- C. A variable can be assigned a default value.
- D. A variable can be a placeholder for a lookup table.

Answer: C,D

NEW QUESTION # 27

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