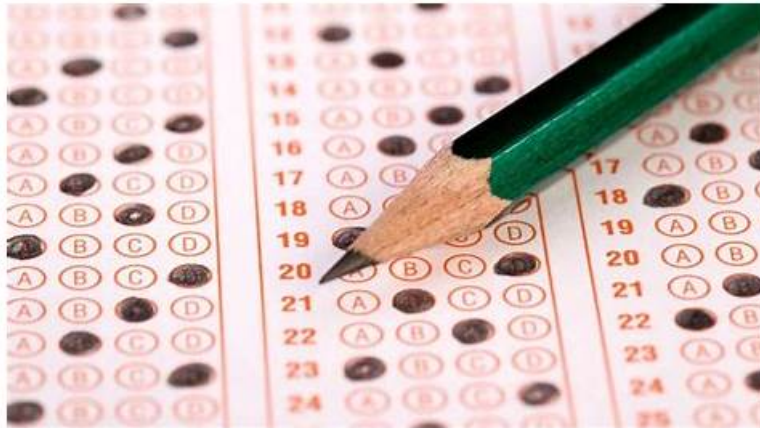# Cert EAPA_2025 Exam | Latest Latest EAPA_2025 Exam Price: ArcGIS Pro Associate 2025 100% Pass

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Esri EAPA_2025 Exam Syllabus Topics:

Topic	Details
Topic 1	• Payroll Administration and Management: This section of the exam measures skills of Payroll Managers and covers administrative oversight and leadership within payroll departments. It includes establishing and enforcing payroll policies, developing management practices, and ensuring effective communication and customer service. Candidates are also evaluated on their ability to manage staffing, promote employee development, and maintain essential core competencies within payroll teams.
Topic 2	• Audits: This section of the exam measures skills of Payroll Auditors and covers the internal and external auditing processes of payroll operations. It focuses on implementing internal controls, ensuring system integrity, and maintaining compliance with audit policies and procedures. Candidates must understand how to assess third-party controls and coordinate audit activities to safeguard payroll accuracy and financial accountability.
Topic 3	• Accounting: This section of the exam measures skills of Payroll Accountants and covers the financial principles tied to payroll reporting. It includes the preparation of payroll journal entries, application of accounting principles, and accurate financial reporting of payroll expenses. Candidates must ensure the integrity of payroll data within the organization's accounting systems and support financial audits through proper reconciliation and documentation.

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Esri ArcGIS Pro Associate 2025 Sample Questions (Q23-Q28):

NEW QUESTION # 23
Which ArcGIS Pro tab gives a user the option to export a map layout to a file?

- A. Project
- B. Map
- C. Share

Answer: C

Explanation:
The Share tab in ArcGIS Pro contains all options related to exporting maps, layouts, and sharing data. Export Layout options for formats like PDF, PNG, and others are found here.
* Project tab is used for application-level settings.
* Map tab is for map design and editing.
* Share tab includes all export and sharing options for layouts.
Therefore, the correct answer is C.

NEW QUESTION # 24
A GIS analyst is creating a spatial map series based on the name field for a given feature. The analyst wants to automate the map sheet's title based on that feature name.
Which tag using dynamic text will provide the desired result?

- A. Page Name
- B. Map Name
- C. Layout Name

Answer: A

Explanation:
The Page Name dynamic text tag references the current index feature's value (such as the feature name field) when creating a spatial map series. This allows the title to update automatically based on the feature used for each map sheet.
* Layout Name (Option A) references the name of the layout itself.
* Map Name (Option C) references the map's name, not the page name from the map series.
Therefore, the correct answer is B.
-

NEW QUESTION # 25
A GIS analyst is trying to do some maintenance and clear up space as it relates to geodatabases while keeping editing capabilities intact.
Which tool should the analyst use?

- A. Compact
- B. Compress File Geodatabase Data
- C. Compress

Answer: A

Explanation:
In ArcGIS Pro, the Compact tool is designed to optimize the physical storage of file geodatabases by reducing disk space usage while fully preserving the ability to edit the data. Compact reorganizes how data is stored on disk but does not change or lock the data content or schema, allowing continued editing.
* Compress is used with enterprise geodatabases (versioned geodatabases) and primarily affects state-tree compression; it's not applicable to file geodatabases.
* Compress File Geodatabase Data is not an ArcGIS Pro tool; this option is invalid in this context.
* Compact is the proper tool for file geodatabase maintenance to reduce file size and fragmentation, while fully maintaining

editability.
Therefore, the correct answer is C.

NEW QUESTION # 26
A GIS specialist is publishing a layer to their portal for use by field crews. These crews will not always have internet connection. They need to edit existing features based on inspections, but they should not be able to delete features.
How should the layer be configured to support the field crews?

- A. Enable editing > Allow editors to add features only > Check Enable Sync
- B. Enable editing > Allow editors to update feature attributes only > Check Enable Sync
- C. Enable editing > Allow editors to update feature attributes only > Check Export Data

Answer: B

Explanation:
Enable Sync allows offline editing by field crews. Setting the editing options to allow editors to update feature attributes only ensures that field staff can modify existing records but not delete them. This configuration supports disconnected editing while preserving data integrity.
* Export Data (Option B) enables data export but does not support offline sync editing workflows.
* Add features only (Option C) would prevent the crews from updating existing features, which is part of their task.
Therefore, the correct answer is A.

NEW QUESTION # 27
In which scenario should projecting on the fly be used?

- A. Making edits with high accuracy standards
- B. Performing exploratory data analysis
- C. Calculating the area of the polygons

Answer: B

Explanation:
Projecting on the fly allows multiple datasets with different coordinate systems to be visualized together without permanently altering their coordinate system. This is acceptable during exploratory data analysis for visualization purposes but is not suitable for calculations or precise editing.
* Calculating area (Option A) requires data to be in a projected coordinate system to ensure accuracy.
* High-accuracy editing (Option C) requires consistent spatial reference to avoid distortions.
* Exploratory analysis (Option B) allows temporary projection for initial review.
Therefore, the correct answer is B.
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NEW QUESTION # 28
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