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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 2	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 3	<ul style="list-style-type: none"> Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 4	<ul style="list-style-type: none"> Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 5	<ul style="list-style-type: none"> Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 6	<ul style="list-style-type: none"> Declassified Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declassified payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 7	<ul style="list-style-type: none"> This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 8	<ul style="list-style-type: none"> Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 9	<ul style="list-style-type: none"> Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 10	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q71-Q76):

NEW QUESTION # 71

What HRIS element changes require push replication?

- A. employmentInfo
- B. jobinfo
- C. paymentInfo
- D. compInfo

Answer: A,B,C

NEW QUESTION # 72

You need to verify the country-specific tables for international payroll declustered results. Which tables must exist to receive the correct result? Note: There are 3 correct answers to this question.

- A. EVAL_PERIOD
- B. RT
- C. WPBP_INDEX
- D. WPBP
- E. HRPY_WPBP

Answer: B,C,D

NEW QUESTION # 73

Which of the following statements apply to the results of the PYC_CONVERT_VR_TO_TSK PCC report for converting legacy validation rules into the new framework? Note: There are 3 correct answers to this question.

- A. Converting legacy validation rules creates a new set of validation rules with the same check logic in Manage Configuration
- B. The legacy validation rules and the rules created in Manage Configuration application can be used only in separate processes
- C. The legacy validation rules and the rules created in Manage Configuration application can be used only for the Team Monitoring processes
- D. The legacy validation rules remain unchanged
- E. The legacy validation rules and the rules created in Manage Configuration application can be used in the same process

Answer: A,D,E

NEW QUESTION # 74

Which Business Functions are mandatory prerequisites for configuring and using the declustered payroll results? Note: There are 2 correct answers to this question.

- A. HCM_LOC_CI_50
- B. HCM_LOC_CI_63
- C. HCM_LOC_CI_105
- D. HCM_LOC_CI_68

Answer: A,B

NEW QUESTION # 75

What does enabling the SFAPI Web service feature do?

- A. Allows SAP SuccessFactors Employee Central to retrieve employee data through Compound Employee
- B. Allows SAP SuccessFactors Employee Central to retrieve data through the People Profile
- C. Allows SAP SuccessFactors Employee Central Payroll to retrieve data through the People Profile
- D. Allows SAP SuccessFactors Employee Central Payroll to retrieve employee data through Compound Employee

Answer: D

NEW QUESTION # 76

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