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SAP Certified Associate - Positioning SAP Business Suite via SAP Spend Management Solutions Sample Questions (Q16-Q21):

NEW QUESTION # 16

What are the key functionalities of SAP Ariba Sourcing with AI that streamline the sourcing process? Note: There are 3 correct answers to this question.

- A. Seamlessly integrates information from spreadsheets into requests
- B. Generates a list of supplier preferences and locations
- C. Offers tailored questions for suppliers based on historic sourcing activity
- D. Generates a list of potential suppliers based on user preferences and historical purchases
- E. Suggests AI-driven contract terms

Answer: C,D,E

NEW QUESTION # 17

What feature in SAP Fieldglass helps reduce the screening time of candidates by showcasing the most relevant skills and qualifications using AI?

- A. Traditional manager referrals
- B. Conventional role-change entries
- C. AI-generated work statements
- **D. AI-generated resume analysis**

Answer: D

NEW QUESTION # 18

What challenges could potential clients face that would lead them to implement SAP Fieldglass? Note: There are 2 correct answers to this question.

- A. Workforce payments
- B. Data privacy regulation issues
- **C. Fragmented labor management**
- **D. Time-consuming onboarding**

Answer: C,D

NEW QUESTION # 19

What are the key benefits of using the SAP Fieldglass Analytics Add-on? Note: There are 3 correct answers to this question.

- **A. Access to real-time data**
- B. Automates report creation
- **C. Benchmarking KPIs**
- D. Replaces the need for standard reporting
- **E. Interactive dashboards**

Answer: A,C,E

NEW QUESTION # 20

What are the advantages of using SAP Fieldglass? Note: There are 3 correct answers to this question.

- A. Improves internal employee management
- **B. Streamlines the management of external workforce**
- C. Automates internal recruitment processes
- **D. Increases agility and cost reduction**
- **E. Helps companies adapt quickly to changing market demands**

Answer: B,D,E

NEW QUESTION # 21

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