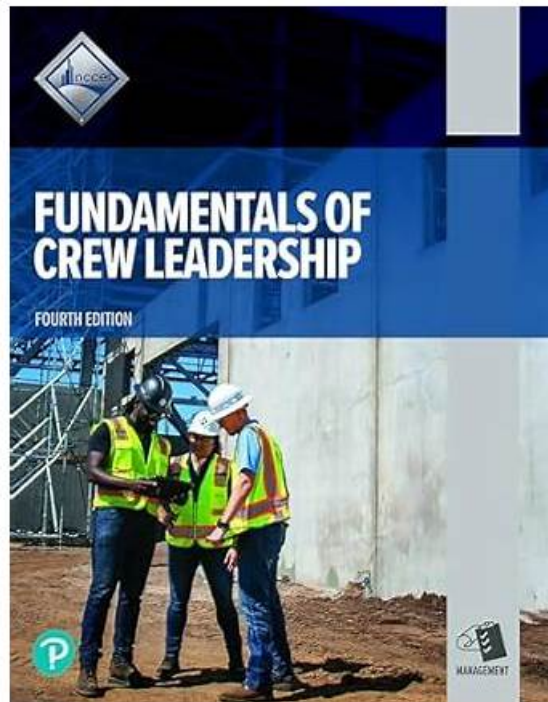


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## **NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q19-Q24):**

### **NEW QUESTION # 19**

Which of the following is the most serious issue an employee could face in terms of career growth?

- A. not receiving an annual bonus
- B. not being selected for Employee of the Month
- C. not being granted a compensatory day off
- **D. not being given any opportunity for advancement**

**Answer: D**

Explanation:

While factors like not receiving a bonus (A), not getting a compensatory day off (B), or not being recognized as Employee of the Month (C) might affect morale, a significant reason for an otherwise effective worker to leave is not being given any opportunity for advancement (D). Skilled and motivated individuals often seek growth and development in their careers, and a lack of upward mobility can lead to dissatisfaction and turnover. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.5.1 Understanding Employee Retention)

### **NEW QUESTION # 20**

When delegating, the crew leader should make sure the crew member understands what to do and

- A. the degree of risk involved.
- **B. their level of responsibility.**
- C. has read the OSHA regulations.
- D. who should be blamed if there is a problem.

**Answer: B**

Explanation:

Effective delegation involves clearly communicating the task and ensuring the crew member understands not only what to do but also their level of responsibility (A) for completing the task. While understanding risks (B) and following safety regulations (C) are important, and accountability is necessary, the immediate need in delegation is to define the scope of their responsibility. Focusing on blame (D) is counterproductive to effective teamwork. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 5.3.2 Principles of Effective Delegation)

### **NEW QUESTION # 21**

How is accountability defined?

- **A. as holding an employee responsible for completing a particular duty**
- B. as the power to act or make decisions in carrying out assignments
- C. as having the power to promote someone
- D. as giving an employee a particular task to perform

**Answer: A**

Explanation:

Accountability is defined as holding an employee responsible for completing a particular duty (D) or task to a certain standard. It involves the expectation that individuals will answer for their actions and the outcomes of their assigned responsibilities. Having the power to promote (A) is related to authority. Giving a task (B) is delegation. The power to act or make decisions (C) is authority or empowerment. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.4.3 Understanding Responsibility and Accountability)

### NEW QUESTION # 22

What is one of the many traits effective leaders should have?

- A. a perfectionist nature that ensures they will not make mistakes
- B. the ability to make decisions without listening to the opinions of others
- C. the motivation to carry the workload alone in order to achieve a goal
- **D. the ability to communicate the goals of a project**

**Answer: D**

Explanation:

Effective leaders possess strong communication skills, including the ability to communicate the goals of a project (A) clearly and concisely to their team. A perfectionist nature (B) can lead to micromanagement and hinder progress. Leaders should empower their team, not try to carry the workload alone (C). While decisiveness is important, effective leaders also value input from their team members (D). (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.1.2 Characteristics of Effective Leaders)

### NEW QUESTION # 23

What form is used by employers to report work-related injuries and illnesses?

- **A. OSHA Form 300**
- B. IRS Form 1040A
- C. DOT Form 75
- D. SDS

**Answer: A**

Explanation:

Employers are required to record and report work-related injuries and illnesses using the OSHA Form 300, Log of Work-Related Injuries and Illnesses (C), and related forms (OSHA Form 300A and 301). SDS (Safety Data Sheets) provide information about hazardous chemicals (A). DOT Form 75 relates to hazardous materials transportation (B). IRS Form 1040A is for individual income tax (D). (OSHA 29 CFR Part 1904, Recording and Reporting Occupational Injuries and Illnesses; Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.2.4 OSHA Recordkeeping and Reporting)

### NEW QUESTION # 24

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