

# 100% Pass Quiz 2026 C\_THR86\_2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation–Valid Latest Exam Discount



What's more, part of that VCEEngine C\_THR86\_2505 dumps now are free: <https://drive.google.com/open?id=10B0mX0K5UoEFwL3VpeKTfybHh4HmfPOR>

C\_THR86\_2505 study materials represent the major knowledge points, therefore you can just focus your attention on the practicing. C\_THR86\_2505 study guide is also high quality, and it will help you to pass the exam successfully. Besides, we have both online and offline chat service stuff, if you have any question about the C\_THR86\_2505 Exam Dumps, please don't hesitate to inquiry us. We have the professional knowledge, and we will give you the reply that can solve your problem.

If you do not have access to internet most of the time, if you need to go somewhere is in an offline state, but you want to learn for your C\_THR86\_2505 exam. Don not worry, our products will help you solve your problem. We deeply believe that our latest C\_THR86\_2505 exam torrent will be very useful for you to strength your ability, pass your exam and get your certification. Our C\_THR86\_2505 Study Materials with high quality and high pass rate in order to help you get out of your harassment. So, act now! Use our C\_THR86\_2505 quiz prep.

>> C\_THR86\_2505 Latest Exam Discount <<

## Reliable C\_THR86\_2505 Dumps Ebook & New C\_THR86\_2505 Test Price

When we are in some kind of learning web site, often feel dazzling, because web page design is not reasonable, put too much information all rush, it will appear desultorily. Believe it or not, we face the more intense society, and we should prompt our competitiveness and get a C\_THR86\_2505 certification to make our dreams come true. Although it is not an easy thing to achieve it, once you choose our C\_THR86\_2505 prepare torrent, we will send the new updates for one year long, which is new enough to deal with the exam for you and guide you through difficulties in your exam preparation.

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation Sample Questions (Q13-Q18):

### NEW QUESTION # 13

Which of the following permissions are required to be able to use Executive Review offline edit to download, modify, upload bulk changes? Note: There are 3 correct answers to this question.

- A. The user needs the Executive Review - Export permission.
- B. The user needs the Executive Review - Import permission.
- C. The user needs the Executive Review - Mass Action permission.
- D. The user needs the Executive Review - Edit permission.
- E. The user needs the Ad Hoc Reports for the Compensation Planning domain permission.

## Answer: A,B,D

Explanation:

To use the Executive Review Offline Edit feature in SAP SuccessFactors Compensation, certain permissions are required for downloading data, making bulk changes offline, and re-uploading those changes.

\* Executive Review - Export Permission

\* Option A: This permission allows users to export the compensation data from the Executive Review page to a downloadable format (such as Excel). This is essential for performing offline edits.

\* Executive Review - Import Permission

\* Option B: This permission enables users to import or re-upload the edited data back into the system after making bulk changes offline. It's critical to ensure these changes are successfully integrated into the worksheet.

\* Executive Review - Edit Permission

\* Option D: This permission allows users to edit entries within the Executive Review interface. It is necessary for making adjustments to compensation data.

\* Why Other Options Are Incorrect

\* Option C (Executive Review - Mass Action permission) is unrelated to offline editing; it pertains to actions like applying mass updates within the online Executive Review.

\* Option E (Ad Hoc Reports for the Compensation Planning domain) is for reporting rather than permissions directly related to offline editing capabilities.

\* Reference Documentation

\* SAP SuccessFactors Compensation Guide on Executive Review Permissions and Offline Edit Requirement

## NEW QUESTION # 14

A customer's salary process has a Final Review step at the end of the route map during which the reward team reviews the recommendations that have been made to ensure budget spend meets limits. The merit guideline is based upon performance rating, compa-ratio, two custom fields, Country Job Family. The customer wishes that the merit increase is reset to the default when the Country changes for an employee, but NOT when the Job Family changes. How can this requirement be met?

- A. Set the Force Default On Rating Change option within guidelines to Yes.  
\*Make sure the Country column is reloadable Job Family is not.
- B. Set the Force Default On Custom Column Change option within guidelines to Yes.  
\*Make sure the Country Job Family columns are both reloadable.
- C. Ensure the default value for all merit guidelines is non-zero.  
\*Make sure the Country Job Family columns are both reloadable.
- D. Set the Force Default On Custom Column Change option within guidelines to Yes.  
\*Make sure the Country column is reloadable Job Family is not.

## Answer: D

Explanation:

In SAP SuccessFactors Compensation, the Force Default On Custom Column Change option in guidelines ensures that when specific custom fields change (such as Country), the merit increase is reset to its default.

This meets the requirement of resetting the merit increase only when Country changes, not when Job Family changes.

\* Configuring Force Default on Custom Column Change

\* Option D: By setting Force Default On Custom Column Change to "Yes," the system will reset the merit increase to default values whenever a change occurs in a reloadable custom field marked as critical.

\* Reloadable Columns: Making only the Country column reloadable ensures that changes in Country will trigger the reset, while Job Family changes will not affect the merit guideline.

\* Why Other Options Are Incorrect

\* Option A involves Force Default On Rating Change, which is irrelevant for custom columns like Country or Job Family.

\* Option B and Option C involve making both Country and Job Family reloadable, which does not meet the requirement to ignore Job Family changes.

\* Reference Documentation

\* SAP SuccessFactors Compensation Guide on Guidelines and Force Default Settings.

## NEW QUESTION # 15

Your customer requires a field on the worksheet where planners can select from a list to categorize the reason for the employee receiving a lump sum. How can you achieve this?

- A. Create a read-only string field make it reportable.
- **B. Create an editable string field with enumerated values.**
- C. Create a read-only string field make it reloadable.
- D. Create an editable string field make it reportable.

**Answer: B**

#### NEW QUESTION # 16

What functions are available in a compensation profile? Note: There are 3 correct answers to this question.

- A. View budgets.
- B. Import salary history into the profile.
- **C. Display salary history.**
- D. Promote an employee.
- E. Enter recommendations.

**Answer: C,D,E**

#### NEW QUESTION # 17

You have configured a worksheet for a client that uses the following formula in a custom column of type Money: (curSalary lookup("budget\_table",customCountry,1))/100.

The lookup table "budget\_table" is configured with one input one output. There are three rows in the table:

\*USA = 5  
\*GBR = 3  
\*\*=2

When the worksheet loads, the column displays correctly, but when a merit value is changed, it switches to N/A for the employee. What could be done to fix this behavior?

- **A. Surround the lookup function with the toNumber function.**
- B. Remove the extra parentheses.
- C. Change the column to be of the Amount type.
- D. Surround the curSalary with the toString function.

**Answer: A**

Explanation:

In SAP SuccessFactors Compensation, when using formulas with lookup tables, data type consistency is essential for calculations to function correctly. Here's how the issue can be addressed:

\* Option B: "Surround the lookup function with the toNumber function."

\* In this formula, (curSalary lookup("budget\_table", customCountry, 1)) / 100, the lookup function is retrieving a value from the table, but the output may not automatically be interpreted as a number. By using toNumber(lookup("budget\_table", customCountry, 1)), the retrieved value is converted to a numeric type, preventing the formula from displaying N/A when recalculations occur.

: SAP SuccessFactors Compensation Custom Column Formula Guide > Data Types > Using toNumber for Numeric Calculations.

Explanation for Incorrect Options:

Option A (using toString) would convert the value to text, which is inappropriate for a numeric calculation.

Option C suggests changing the column type, which is unnecessary since the formula is corrected by ensuring data type consistency. Option D does not impact the data type and thus would not resolve the issue.

#### NEW QUESTION # 18

.....

The privacy protection of users is an eternal issue in the internet age. Many illegal websites will sell users' privacy to third parties, resulting in many buyers are reluctant to believe strange websites. But you don't need to worry about it at all when buying our C\_THR86\_2505 Learning Engine. We assure you that we will never sell users' information on the C\_THR86\_2505 exam questions because it is damaging our own reputation. And we will help you on the C\_THR86\_2505 study materials if you have any question.

**Reliable C\_THR86\_2505 Dumps Ebook:** [https://www.vceengine.com/C\\_THR86\\_2505-vce-test-engine.html](https://www.vceengine.com/C_THR86_2505-vce-test-engine.html)

And C\_THR86\_2505 simulating questions are carefully arranged with high efficiency and high quality, SAP C\_THR86\_2505 Latest Exam Discount To update the software, you should do the following: First, select the exam that is missing images or exhibits from the My Exams tab and then click the Exam Tools button, Make sure that you are using C\_THR86\_2505 pdf questions so you can easily prepare for the exam without going through any trouble.

Programs, Programs, Everywhere, Part I Understanding Service Performance, And C\_THR86\_2505 simulating questions are carefully arranged with high efficiency and high quality.

To update the software, you should do the following: First, C\_THR86\_2505 select the exam that is missing images or exhibits from the My Exams tab and then click the Exam Tools button.

## C\_THR86\_2505 vce files, C\_THR86\_2505 dumps pdf

Make sure that you are using C\_THR86\_2505 pdf questions so you can easily prepare for the exam without going through any trouble, Our C\_THR86\_2505 exam dumps are the best materials for your preparation of C\_THR86\_2505 real exam, which save your time and money and help you pass exam with high rate.

C\_THR86\_2505 Soft test engine can simulate the real exam environment, so that you can know the procedure for the exam, and your confidence for the exam will be strengthened.

What's more, part of that VCEEngine C\_THR86\_2505 dumps now are free: <https://drive.google.com/open?id=10BOmX0K5UoEFwL3VpeKTfybHh4HmfPOR>