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The American Payroll Association (APA) CPP-Remote (Certified Payroll Professional) Exam is a certification exam designed to recognize professionals' proficiency in payroll management. CPP-Remote exam is designed to test the knowledge and skills of those who manage payroll operations in organizations. CPP-Remote Exam is an online, computer-based test that includes 190 multiple-choice questions. It covers various topics such as payroll processing, compliance, management, and accounting principles.

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## Dumps

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APA CPP-Remote Certification Exam covers a wide range of topics related to payroll management, including payroll processing, tax filing and reporting, employee benefits, and payroll compliance. CPP-Remote exam is designed to test a candidate's understanding of federal and state laws related to payroll processing and management, as well as their ability to apply best practices in a real-world payroll environment. CPP-Remote Exam consists of 190 multiple-choice questions and takes approximately four hours to complete.

## APA Certified Payroll Professional Sample Questions (Q172-Q177):

### NEW QUESTION # 172

Using the following information, calculate the total amount of Section 125 Cafeteria Plan deductions.

Gross wages: \$1,500.00

Health Savings Account: \$150.00

Pretax health insurance premium deduction: \$100.00

Union dues: \$12.00

Charitable contribution: \$15.00

- A. \$100.00
- B. \$277.00
- C. \$262.00
- **D. \$250.00**

**Answer: D**

Explanation:

Section 125 Cafeteria Plans allow employees to choose between receiving their full compensation in cash or having a portion of it used to pay for certain "qualified" benefits on a pretax basis. Common qualified benefits include health insurance premiums, Health Savings Accounts (HSAs), Flexible Spending Accounts (FSAs), and dependent care assistance. In this scenario, the pretax health insurance premium (\$100.00) and the HSA contribution (\$150.00) are both qualified Section 125 deductions. Calculation:

$\$100.00 + \$150.00$

$= \$250.00$ . Union dues (\$12.00) and charitable contributions (\$15.00) are typically post-tax deductions and do not qualify as Section 125 benefits. Identifying these deductions correctly is vital because Section 125 amounts reduce the employee's taxable wages for federal income tax, Social Security, and Medicare purposes, resulting in tax savings for both the employee and the employer.

### NEW QUESTION # 173

If an employee working abroad with a tax home in a foreign country passes the "physical presence test," to what may the employee be eligible?

- A. Hardship allowance
- **B. Income exclusions**
- C. Foreign service premium
- D. Employer-paid housing expenses

**Answer: B**

### NEW QUESTION # 174

All of the following withholding methods use the Tentative Withholding Amount in the calculation of federal income tax withholding EXCEPT:

- A. aggregate.

- B. percentage.
- **C. mandatory flat rate.**
- D. wage bracket.

**Answer: C**

Explanation:

Comprehensive and Detailed in-Depth Explanation:

The Tentative Withholding Amount is a calculated figure used in certain methods to determine the appropriate amount of federal income tax to withhold from an employee's wages. The aggregate, percentage, and wage bracket methods all utilize this concept. However, the mandatory flat rate method applies a fixed percentage (currently 22%) to supplemental wages without considering a tentative withholding amount.

Therefore, the correct answer is D. mandatory flat rate.

#### **NEW QUESTION # 175**

A credit balance for wages payable on a balance sheet indicates:

- **A. payroll payments are due to employees.**
- B. child support garnishments have not been paid.
- C. vacation earnings have been accrued.
- D. wages have not been accrued.

**Answer: A**

Explanation:

In accrual accounting, the "wages payable" account is a liability account used to track compensation that employees have earned but for which they have not yet received payment. Because it is a liability account, its normal balance is a credit. A credit balance in this account on the balance sheet at the end of an accounting period signifies that there are outstanding payroll payments due to employees for work performed during the current or previous periods. This occurs when an accounting period ends between two pay dates, necessitating an accrual entry to match expenses to the period they were incurred. When the payroll is finally processed and funds are disbursed, the wages payable account is debited, and the cash account is credited, thereby reducing the liability.

#### **NEW QUESTION # 176**

All of the following information is required to be reported on Form 1094-C EXCEPT:

- A. Total number of Forms 1095-C filed
- **B. Social Security number**
- C. Contact person
- D. Employer name

**Answer: B**

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Form 1094-C is the transmittal form for Form 1095-C (used for ACA reporting). It requires:

\* Employer's name

\* EIN

\* Contact person info

\* Total Forms 1095-C filed

SSN is not required on 1094-C - it is reported on the 1095-C form instead.

References:

IRS Instructions for Forms 1094-C and 1095-C

The Payroll Source, Chapter 6: Health Care Reporting

#### **NEW QUESTION # 177**

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