

# Test Certification C-THR87-2505 Cost - Exam Sample C-THR87-2505 Online



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Passing the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay (C-THR87-2505) exam can be a challenging task, especially if you have a tight schedule. You need comprehensive exam questions to prepare well for the exam. In this article, we will introduce you to ITCertMagic SAP C-THR87-2505 Exam Questions that offer relevant and reliable exam materials for your SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay (C-THR87-2505) exam preparation.

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No matter how busy you are, you must reserve some time to study. As we all know, knowledge is wealth. If you have a strong competitiveness in the society, no one can ignore you. Then here comes the good news that our C-THR87-2505 practice materials are suitable for you. For the advantage of our C-THR87-2505 Exam Questions is high-efficient. Not only we can give the latest and most accurate knowledge on the subject, but also we can help you pass the exam and get the C-THR87-2505 certification in the least time.

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay Sample Questions (Q43-Q48):

#### NEW QUESTION # 43

Which mathematical operations can be used with standard bonus calculation equations? Note: There are 2 correct answers to this question.

- A. Division
- B. **Multiplication**
- C. Subtraction
- D. **Addition**

**Answer: B,D**

#### NEW QUESTION # 44

Which tools can employees use to see the final payout amount awarded to them? Note: There are 3 correct answers to this question.

- A. Bonus Assignment Statement
- B. **Combined Rewards Statement**
- C. **Personal Compensation Statement Notification**
- D. Variable Pay Individual View
- E. **Variable Pay Rewards Statement**

**Answer: B,C,E**

#### NEW QUESTION # 45

A customer has implemented Employee Central for most of their employees, but some employees remain on SAP ERP. What plan setting allows for the use of a single template for all employees?

- A. **Hybrid template**
- B. Enable Guideline Optimization
- C. Enable Suppress Statement
- D. Use MDF rule instead of imported eligibility rule

**Answer: A**

#### NEW QUESTION # 46

The screenshot below is the entire currency conversion table. The functional currency of this customer is USD. Which currency view modes can be used with this table?



A screenshot of a SAP currency conversion table. The table has five rows and three columns. The first column lists the functional currency (USD) and the second column lists the target currencies (GBP, CAD, JPY, EUR). The third column lists the exchange rates: 0.6187, 1.0513, 93.0839, and 0.6985 respectively. The SAP logo is visible in the bottom left corner of the table.

USD	GBP	0.6187
USD	CAD	1.0513
USD	JPY	93.0839
USD	EUR	0.6985
USD		6.827

- A. **Functional and User**
- B. Functional, User, and Planner
- C. Functional, User, Planner, and Any Currency
- D. Functional only

**Answer: A**

#### NEW QUESTION # 47

What is the effect of proration rounding?

- A. Changes start and/or end date used in BonusCalculation
- B. Forces proration to have X decimal places, where X is configurable
- C. Allows for the use of "point in time" salary calculations

- D. Rounds proration to a monthly value

**Answer: D**

## NEW QUESTION # 48

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