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SAP C-HRHPC-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 2	Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 3	Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 4	Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 5	Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 6	Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q62-Q67):

NEW QUESTION # 62

Which of the following are technical prerequisites for implementing Payroll Control Center? Note: There are 3 correct answers to this question.

- A. Business Function Activation
- B. Historical declustered Payroll Results
- C. Declustering tools configuration
- D. SAP HANA
- E. Data services activation and maintenance

Answer: A,C,E

NEW QUESTION # 63

Which processes does the payroll process manager perform using the process configuration page? Note: There are 2 correct answers to this question.

- A. Edit processes
- B. Start processes
- C. Create processes
- D. Reassign processes

Answer: A,C

NEW QUESTION # 64

Why do you manually populate the key mapping table (HRSFEC_D_EEKEYMP) in SAP SuccessFactors Employee Central Payroll?

- A. To populate all employees' new SAP SuccessFactors Employee Central PERNR ID to SAP SuccessFactors Employee Central Payroll on employee rehire
- B. To populate PERNR IDs from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll
- C. To avoid the creation of new employees in SAP SuccessFactors Employee Central Payroll, which contains employee data already
- D. To create the mapping between employee and manager to support workflows

Answer: C

NEW QUESTION # 65

In SAP SuccessFactors Employee Central Payroll, you need to extend validation rule types with dimensions using customer-specific fields for the Payroll Control Center (PCC). Which of the following actions should you perform to achieve this?

- A. Use BADI PAY_RULE_BADI to enhance PCC Best Practice validation rule types with additional dimensions based on customer-specific fields
- B. The custom infotype/fields must be available in the Dimensions catalog for the validation rule type.
You need to add the required custom infotype/fields to the Supported Group/Dimension list
- C. Use transaction SPRO to configure additional dimensions in the existing validation rules without involving customer-specific fields
- D. Create a custom ABAP program to add dimensions to the validation rules

Answer: B

NEW QUESTION # 66

To which accounting components can the payroll document be posted? Note: There are 3 correct answers to this question.

- A. General Ledger Accounting (FI-GL)
- B. Accounts Payable (FI-AP)
- C. Controlling (CO)
- D. Bank Accounting (FI-BL)
- E. Travel Management (FI-TV)

Answer: A,C,D

NEW QUESTION # 67

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