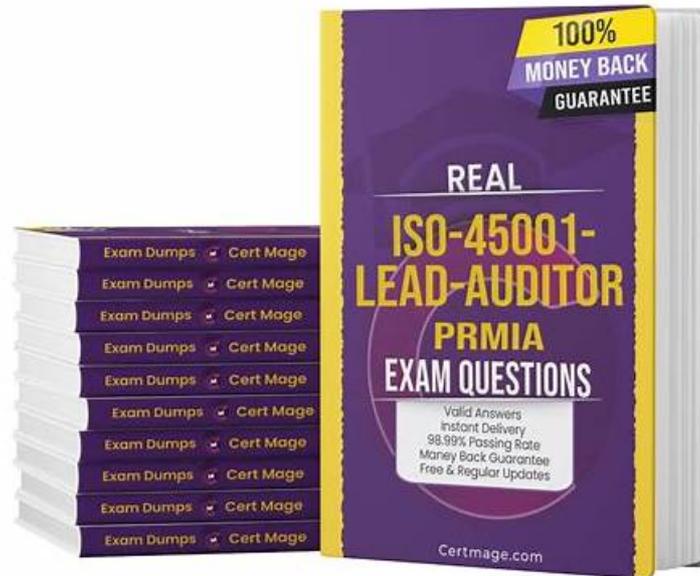


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### PECB ISO-45001-Lead-Auditor Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> <li>• Conducting an ISO 45001 audit: This section of the exam measures the skills of Lead Auditors and covers the execution of an ISO 45001 audit. It focuses on gathering evidence, interviewing personnel, and assessing compliance with OHSMS requirements during the audit process.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>• ISO 45001 requirements for an OH&amp;S MS – Clauses 4 to 10: This section of the exam measures the skills of Auditors related to specific requirements outlined in ISO 45001 about occupational health and safety management systems. It emphasizes understanding clauses that address context, leadership, planning, support, operation, performance evaluation, and improvement. A skill to be measured is applying ISO 45001 requirements to organizational practices.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>• Closing an ISO 45001 audit: This section of the exam measures the skills of Audit Consultants and covers the procedures for concluding an ISO 45001 audit. It emphasizes reporting results, discussing findings with stakeholders, and ensuring follow-up actions are planned.</li> </ul>

## PECB Certified ISO 45001 Lead Auditor Exam Sample Questions (Q33-Q38):

### NEW QUESTION # 33

An audit team leader arrives at a fabrication organisation that manufactures stairways to ..certification audit.

At a meeting with the OHSMS Manager the audit finds that the responsibility for worker consultation and participation lies with the managerial team. Select from the options four actions by the managerial team that encourage worker consultation and participation.

- A. Ignoring worker's suggestions
- B. Giving ownership of health and safety matters
- C. Appointing worker's representatives
- D. Implementing a payment scheme to reward worker's OHS performance
- E. threatening reprisals to whistleblowers
- F. Promoting collaborating workers to higher positions
- G. Implementing methods for engaging workers
- H. Conducting toolbox talks on health and safety

**Answer: B,C,G,H**

### NEW QUESTION # 34

In the ISO 45001 health and safety management system, what is 'documented information'? Select the ONE best answer.

- A. Paperwork such as Permits to work and risk assessments
- B. Any paperwork generated when the system is in operation
- C. Any information about the system, or generated by it, held in any format
- D. The master copies of the documents used to operate the system, held in any format

**Answer: C**

Explanation:

ISO 45001 defines "documented information" as information required to be controlled and maintained by an organization. This can include policies, procedures, records, or other relevant data in any format (Clause 3.19). It encompasses all information used to establish, operate, and demonstrate the effectiveness of the OH&S management system.

Analysis of Options:

- \* A. Any paperwork generated when the system is in operation:Incorrect. This is too narrow and excludes digital or other formats.
- \* B. Any information about the system, or generated by it, held in any format:Correct. This aligns with the ISO 45001 definition in Clause 3.19.
- \* C. Paperwork such as Permits to Work and risk assessments:Incorrect. These are examples of documented information but do not encompass the full scope of the term.
- \* D. The master copies of the documents used to operate the system, held in any format:Incorrect.

This definition is limited to master copies, while documented information includes records as well.

ISO References:

- \* Clause 3.19: Definition of documented information.
- \* Clause 7.5: Control of documented information.

### NEW QUESTION # 35

An audit team leader arrives at a fabrication organisation that manufactures stairways to ..certification audit.

At a meeting with the OHSMS Manager the audit finds that the responsibility for worker consultation and participation lies with the managerial team. Select from the options four actions by the managerial team that encourage worker consultation and participation.

- A. Ignoring worker's suggestions
- B. Giving ownership of health and safety matters
- C. Appointing worker's representatives
- D. Implementing a payment scheme to reward worker's OHS performance
- E. threatening reprisals to whistleblowers
- F. Promoting collaborating workers to higher positions
- G. Implementing methods for engaging workers
- H. Conducting toolbox talks on health and safety

**Answer: B,C,G,H**

Explanation:

Comprehensive Detailed Explanation along with All ISO 45001 Audit References Clause 5.4 of ISO 45001:2018 emphasizes the importance of worker consultation and participation in the OHS management system. It requires organizations to establish processes that ensure workers are actively involved in decision-making and implementation of OHS practices.

Analysis of Options:

- \* A. Promoting collaborating workers to higher positions: While promotions may boost morale, they do not directly contribute to worker consultation and participation in the OHSMS.
- \* B. Appointing worker representatives: This action fosters direct communication and representation of workers' interests in health and safety matters.
- \* C. Conducting toolbox talks on health and safety: Toolbox talks are an effective way to engage workers in discussing and addressing health and safety issues.
- \* D. Giving ownership of health and safety matters: Involving workers in decision-making and giving them responsibility for specific health and safety tasks encourages participation.
- \* E. Ignoring workers' suggestions: This undermines consultation and is contrary to ISO 45001 principles.
- \* F. Implementing a payment scheme to reward workers' OHS performance: While incentives can motivate safe behavior, they are not a consultation or participation mechanism as required by Clause 5.4.
- \* G. Implementing methods for engaging workers: This aligns directly with Clause 5.4, as effective engagement methods (e.g., surveys, focus groups) enhance participation.
- \* H. Threatening reprisals to whistleblowers: This violates ISO 45001 principles and discourages worker participation.

ISO References:

- \* Clause 5.4: Worker consultation and participation.
- \* Clause 5.1: Leadership's responsibility to foster participation.

### NEW QUESTION # 36

Select the two options which describe a disadvantage of using a checklist.

- A. Assisting with starting an interview
- B. Ensuring relevant audit trails are followed
- C. Using the same checklist for every audit without review
- D. Noting down evidence details
- E. Not varying from the checklist when necessary
- F. Helping with sampling of evidence

**Answer: D,E**

### NEW QUESTION # 37

Worker's participations is a key factor for the success of OHSMS. Which three of the following ISO 45001 activities require

workers' participation?

- A. Managing internal audit programme
- B. Determining competence requirements
- C. Determining what needs to be communicated
- D. Establishing OHS objectives
- E. Determining actions to eliminate hazards
- F. Establishing OHS policy

**Answer: D,E,F**

Explanation:

Worker participation is a fundamental principle of ISO 45001 (Clause 5.4). It ensures workers at all levels are involved in key activities to enhance the OH&S management system's effectiveness.

Analysis of Options:

- \* A. Determining competence requirements: Incorrect. Determining competence is primarily the responsibility of management, though workers may provide input.
- \* B. Establishing OHS objectives: Correct. Worker involvement ensures objectives are realistic and relevant to workplace conditions (Clause 6.2).
- \* C. Managing internal audit programme: Incorrect. Managing audits is typically a managerial responsibility, though workers may participate in audits.
- \* D. Determining actions to eliminate hazards: Correct. Workers' insights are critical in identifying and implementing actions to eliminate hazards (Clause 8.1.2).
- \* E. Determining what needs to be communicated: Incorrect. While communication strategies impact workers, their participation in determining communication policy needs is not explicitly required.
- \* F. Establishing OHS policy: Correct. Workers should be involved in developing policies to ensure relevance and buy-in (Clause 5.2).

ISO References:

- \* Clause 5.4: Worker participation.
- \* Clause 6.2: OHS objectives.
- \* Clause 8.1.2: Hierarchy of controls and hazard elimination.

## NEW QUESTION # 38

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