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The second format of SAP C-THR70-2505 exam preparation material is the web-based SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics (C-THR70-2505) practice test. It is useful for the ones who prefer to study online. FreeDumps have made this format so that users don't face the hassles of installing software while preparing for the SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics (C-THR70-2505) certification. The customizable feature of this format allows you to adjust the settings of SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics (C-THR70-2505) practice exams.

SAP C-THR70-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.
Topic 2	• Pipeline and Calculation: This domain targets Payroll Specialists and Compensation Calculators with knowledge of the compensation calculation process. It covers the end-to-end pipeline from input data through to final payout calculations, including deductions, adjustments, and validations to ensure accurate compensation processing.
Topic 3	• Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.

Topic 4	• Compensation Plans and Rules: This section evaluates the expertise of Compensation Consultants and Payroll Managers in creating and managing compensation plans and the associated business rules. It includes configuring incentive plans, eligibility criteria, calculation rules, and plan lifecycle management to align compensation with organizational goals.
Topic 5	• Classification and Compensation Elements: This domain assesses skills of Job Classification Specialists and Pay Structure Analysts related to defining and managing classification schemas and various compensation elements. Candidates learn how to establish job grades, salary ranges, and compensation components critical to designing competitive and equitable pay models.

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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q32-Q37):

NEW QUESTION # 32
A sales representative earns a monthly commission of $5000. A portion of that is rolled to the sales representative's manager, but does NOT roll to the sales representative's regional manager. What is this an example of?

- A. Rolling deposit results
- B. Rolling measurement and incentives
- C. Rolling credits results
- D. Rolling category hierarchy results

Answer: C

NEW QUESTION # 33
What must you do before you can run a Pay pipeline independently?

- A. Successfully complete a Compensate and Pay pipeline.
- B. Successfully complete the Classify, Allocate, and Reward stages.
- C. Only the Allocate stage needs to be completed.
- D. Only the Reward stage needs to be completed.

Answer: B

NEW QUESTION # 34
You are creating a distribution that sends all sales representatives an updated non-disclosure agreement for the new fiscal year. How would you do this in Plan Communicator?

- A. Create a plan document and set the Form Type to Other. When distributing the document, set the selected title to Sales Representative.
- B. Create a plan document and set the Form Type to Plan. When distributing the document, set the selected position to Sales Representative.

- C. Create a plan document and set the Form Type to Other. When distributing the document, set the selected position to Sales Representative.
- D. Create a plan document and set the Form Type to Plan. When distributing the document, set the selected title to Sales Representative.

Answer: A

NEW QUESTION # 35

Which of the following are characteristics of an Event Type? Note: There are 2 correct answers to this question.

- A. It can be used to filter transactions in credit rules.
- B. It is a required field on a transaction.
- C. It can be used to filter transactions in bonus incentive rules.
- D. It must be associated with a calendar.

Answer: A,B

NEW QUESTION # 36

After running Compensate and Pay, you discover a credit contains the wrong value. You determine the issue is caused by an incorrect value in the transaction. What is the best way to resolve this issue?

- A. Manually adjust the value of the credit and re-run Compensate and Pay.
- B. Manually adjust the value of the transaction and re-run Compensate and Pay.
- C. Modify the credit rule and re-run Compensate and Pay.
- D. Modify the Territory used in the credit rule and re-run Compensate and Pay.

Answer: D

NEW QUESTION # 37

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