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SAP C-THR88-2505 Exam Syllabus Topics:

Topic	Details

Topic 1	• Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.
Topic 2	• Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.
Topic 3	• Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.
Topic 4	• Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.
Topic 5	• Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.
Topic 6	• Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q51-Q56):

NEW QUESTION # 51
Your customer needs SAP SuccessFactors Learning to automatically assign curricula, programs, and items to groups of users, and to notify them upon assignment. Which of the following Automatic Process Modules (APMs) must be enabled? Note: There are 2 Correct to this question.

- A. Assignment Profile Synchronization APM
- B. Item Scheduling Demand APM
- C. Learning Expiration Notification APM
- D. Learning Plan Notification APM

Answer: A,D

NEW QUESTION # 52
What is the purpose of cross-entity linking? Note: There are 2 correct answers to this question.

- A. It allows users to search for the entity manually, saving time and effort.
- B. It allows users to access related entities without leaving the current page.
- C. It provides quick access for users to related URLs.
- D. It links relevant entities together.

Answer: B,D

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:
* Understanding Cross-Entity Linking:
* Cross-entity linking in SAP SuccessFactors Learning connects related entities (e.g., items, programs) for seamless navigation and access.
* Purpose of Cross-Entity Linking:
* Access Without Leaving Page (A):Users can view related entities on the same page.
"Cross-entity linking allows users to access related entities, such as linked items or programs, without leaving the current page, improving navigation" (SAP SuccessFactors Learning Admin Guide, System Navigation).
* Links Relevant Entities (B):Connects entities like courses or curricula.
"Cross-entity linking connects relevant entities, such as items, programs, or curricula, to provide a cohesive user experience" (SAP SuccessFactors Learning Admin Guide, System Navigation).
* How Linking is Implemented:
* Administrators configure links in entity settings, such as Related Content tabs.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Entity Configuration):
"To enable cross-entity linking, configure related entities in the Related Content tab of an item, program, or curriculum, allowing users to access linked content without navigating away."
* Why Other Options are Incorrect:
* Option C (Access to URLs):Linking is for system entities, not external URLs.
"Cross-entity linking connects internal system entities, not external URLs" (SAP SuccessFactors Learning Admin Guide).
* Option D (Manual search):Linking reduces the need for manual searches.
"Cross-entity linking eliminates manual searches by providing direct access to related entities" (SAP SuccessFactors Learning Admin Guide).
* Conclusion:
* Cross-entity linking allows access to related entities without leaving the page and links relevant entities together, as specified in options A and B.

NEW QUESTION # 53

Which of the following API types does SAP recommend to use to achieve clean core integration? Note: There are 2 correct answers to this question.

- A. SOAP
- B. RFC
- C. IDoc
- D. OData

Answer: A,D

Explanation:
Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:
* Understanding Clean Core Integration:
* Clean core integration in SAP SuccessFactors Learning ensures minimal customization and uses standard APIs for seamless connectivity.
* Recommended API Types:
* SOAP (A):A standard protocol for structured data exchange.
"SOAP APIs are recommended for clean core integration in SAP SuccessFactors Learning, providing robust, structured data exchange" (SAP SuccessFactors Learning Admin Guide, API Integration).
* OData (D):A modern protocol for RESTful integrations.
"OData APIs are recommended for clean core integration, offering flexible, REST-based access to SAP SuccessFactors Learning data" (SAP SuccessFactors Learning Admin Guide, API Integration).
* How APIs are Used:
* SOAP and OData APIs are accessed via the SAP Business Accelerator Hub for integration with external systems.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, API Configuration):
"For clean core integration, use SOAP for structured, secure data exchange and OData for RESTful, flexible integrations. Both are accessible via the SAP Business Accelerator Hub."
* Why Other Options are Incorrect:
* Option B (RFC):RFC is specific to SAP ERP, not SuccessFactors.
"RFC is used in SAP ERP systems, not recommended for SuccessFactors Learning" (SAP SuccessFactors Learning Admin Guide).
* Option C (IDoc):IDoc is for SAP ERP data exchange, not SuccessFactors.
"IDoc is not supported for SuccessFactors Learning integrations" (SAP SuccessFactors Learning Admin Guide).
* Conclusion:

* SAP recommends SOAP and OData for clean core integration, as specified in options A and D.

NEW QUESTION # 54

One or more ways to ask a question that tests the same knowledge: Please choose the correct answer.

- A. Distractor
- B. Objective
- C. Variant
- D. Question Stem

Answer: C

NEW QUESTION # 55

What reference value must already exist in SuccessFactors Learning to ensure that user records that contain this value will be accepted?

- A. Hire Date
- B. Organization ID
- C. Job Code ID
- D. Country ID

Answer: D

NEW QUESTION # 56

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