

Admirable C-THR96-2505 Exam Questions: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics bring you reliable Guide Materials



SAP CERTIFICATION

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SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 2	• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 3	• Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.

Topic 4	• SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology
Topic 5	• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.

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New C-THR96-2505 Test Question | C-THR96-2505 Knowledge Points

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q56-Q61):

NEW QUESTION # 56

To which measures does the following calculation apply? `iff((in([%EMP_JOB_INFO_T.EMPLOYMENT_STATUS%], 'A','U','P') OR ISNULL([%EMP_JOB_INFO_T.EMPLOYMENT_STATUS%])), [%#CFT#.HEAD_COUNT%], 0)`. Note: There are 3 correct answers to this question.

- A. EOP headcount - inactive and other
- B. FTE headcount
- C. EOP headcount
- D. Average headcount
- E. SOP headcount

Answer: B,C,E

NEW QUESTION # 57

What is a flat dimension structure type?

- A. A type of structure that has all nodes on the first level
- B. A type of structure that requires all leaf nodes to be at the same depth from the root of the dimension
- C. A type of structure that has each level ID and name sourced as columns from a SQL statement or table
- D. A type of structure that requires all employees to link to the leaf nodes

Answer: C

NEW QUESTION # 58

What is a Condition, in terms of Hires, Movements, and Terminations? Note: There are 2 correct answers to this question.

- A. Returns true/false based on an event
- B. Used to group Hires, Movements or Terminations
- C. Used in a calculation to capture Hires, Movements or Terminations
- D. A filter to exclude Hires, Movements or Terminations

Answer: B,C

NEW QUESTION # 59

What is the correct order of phases in the SAP SuccessFactors Workforce Analytics implementation timeline?

- A. Prepare Explore Realize Deploy
- B. Discover Prepare Realize Deploy
- C. Prepare Explore Deploy Realize
- D. Discover Explore Deploy Realize

Answer: A

NEW QUESTION # 60

Which table requires values for the columns Event and Event Reason Icode?

- A. Emp Job Info T
- B. Emp Paycomp Recurring T
- C. Emp Personal Info T
- D. Emp Employment Info

Answer: A

NEW QUESTION # 61

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