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As we all know, the latest C-THR70-2505 quiz prep has been widely spread since we entered into a new computer era. The cruelty of the competition reflects that those who are ambitious to keep a foothold in the job market desire to get the C-THR70-2505 certification. It's worth mentioning that our working staff considered as the world-class workforce, have been persisting in researching C-THR70-2505 Test Prep for many years. Our C-THR70-2505 exam guide engage our working staff in understanding customers' diverse and evolving expectations and incorporate that understanding into our strategies. Our latest C-THR70-2505 quiz prep aim at assisting you to pass the C-THR70-2505 exam and making you ahead of others.

SAP C-THR70-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.
Topic 2	• Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.
Topic 3	• Organization Data: This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.

Topic 4	• Classification and Compensation Elements: This domain assesses skills of Job Classification Specialists and Pay Structure Analysts related to defining and managing classification schemas and various compensation elements. Candidates learn how to establish job grades, salary ranges, and compensation components critical to designing competitive and equitable pay models.
Topic 5	• Embedded Analytics: This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies.
Topic 6	• Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.

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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q51-Q56):

NEW QUESTION # 51
What are some of the benefits of using fixed values? Note: There are 2 correct answers to this question.

- A. They can reference a formula.
- B. They allow you to configure step commission calculations.
- C. They can be referenced in multiple rules.
- D. They can have an associated variable to allow flexibility in rules.

Answer: A,C

NEW QUESTION # 52
Your organization has hired a new compensation administrator who needs the same permissions as the existing team members. A role called Comp Admins with the correct permissions exists in the system.
What must you do to give the new hire the same permissions as the rest of the team?

- A. In Incentive Management Portal, go to User Administration and create a new internal user, then assign the user to the Comp Admins role.
- B. In SAP SuccessFactors Incentive Management, go to the Users workspace and create a new user, then assign the user to the Comp Admins role.
- C. In SAP SuccessFactors Incentive Management, go to the Users workspace and create a new user, then assign the user to the Comp Admins business unit.
- D. In Incentive Management Portal, go to User Administration and create a new admin user, then assign the user to the Comp Admins role.

Answer: B

NEW QUESTION # 53

What can you use a deposit rule for? Note: There are 2 correct answers to this question.

- A. Aggregate credit amounts over time.
- B. Combine multiple incentives into a single deposit.
- C. Put a hold on all or part of a deposit until a future period.
- D. Classify transaction data by product group.

Answer: B,C

NEW QUESTION # 54

Your organization runs Compensate and Pay daily. You would like to update the data in your payee dashboards every Sunday night. What would be the best way to do this?

- A. Enable Released Periods.Schedule Compensate and Pay to run daily.Schedule Approve Calculated Data to run Sunday night.
- B. Enable Released Periods.Schedule Compensate and Pay to run weekly. Schedule Purge Approved Data to run Sunday night.
- C. Enable Use Approved Calculated Data Only.Schedule Compensate and Pay to run daily.Schedule Purge Approved Data to run Sunday night.
- D. Enable Use Approved Calculated Data Only.Schedule Compensate and Pay to run daily.Schedule Approve Calculated Data to run Sunday night.

Answer: A

NEW QUESTION # 55

Which of the following are calculated during the Pay stage of the calculation?

- A. Trial payments and trial balances
- B. Trial balances and posted balances
- C. Posted balances and finalized balances
- D. Posted payments and posted balances

Answer: A

NEW QUESTION # 56

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