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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q109-Q114):

NEW QUESTION # 109

In Oracle Time and Labor, what is the role of time devices?

- A. To track employee attendance
- B. To facilitate time data collection
- C. To define employee work schedules
- D. To manage employee records

Answer: B

NEW QUESTION # 110

Which component is essential for routing time approvals?

- A. Time Card Period Profile
- B. Time Consumer Set
- **C. Time Approval Rule set**
- D. Time Entry Rule set

Answer: C

NEW QUESTION # 111

Workers need to record two mandatory and an additional four optional time card fields against each row of their start/stop time card.

Which option will minimize the quantity of horizontal scrolling required when completing the weekly time card?

- **A. Configure the layout to show all six time card fields and use personalization to adjust the column widths, including those for recording the start & stop time to the smallest appropriate for the data.**
- B. Combine the optional fields together into one or two 'multi attribute time card fields' and display these on the time card.
- C. Configure the layout with the optional fields as Row Level Details.
- D. Use Daily Details to record optional fields.
- E. Implement the same changes as in the first answer but also fix the two mandatory columns, so that only the optional and days of the week scroll.

Answer: A

NEW QUESTION # 112

How does setting up time collection device integration in Oracle Time and Labor benefit an organization?
(Select all that apply)

- A. By managing employee records
- **B. By minimizing time entry errors**
- C. By generating custom reports
- **D. By reducing administrative tasks related to time entry**

Answer: B,D

NEW QUESTION # 113

In Oracle Time and Labor, what are group definitions used for?

- A. To set up employee birthdays
- B. To define organization-specific settings
- **C. To configure Time and Labor functionality**
- D. To track employee work hours

Answer: C

NEW QUESTION # 114

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