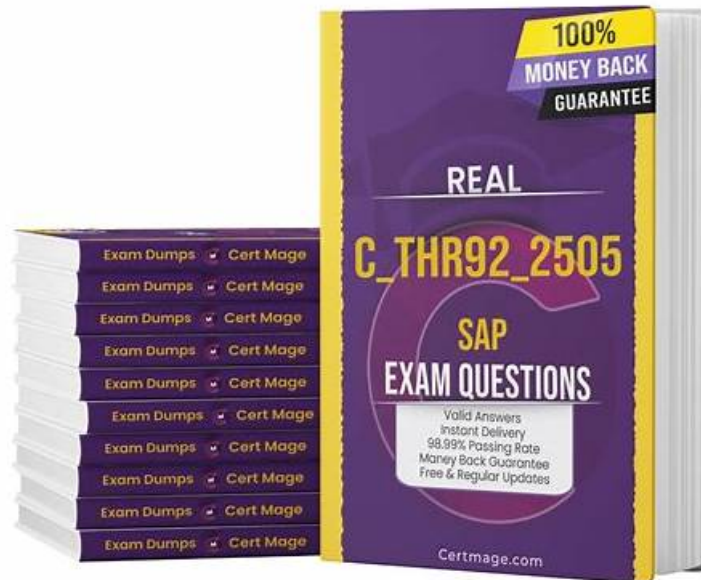


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SAP C_THR92_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 2	<ul style="list-style-type: none"> Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.
Topic 3	<ul style="list-style-type: none"> Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.
Topic 4	<ul style="list-style-type: none"> Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.
Topic 5	<ul style="list-style-type: none"> Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.
Topic 6	<ul style="list-style-type: none"> Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.

SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q40-Q45):

NEW QUESTION # 40

What are the requirements for a custom block in People Profile to be reportable in a Story? Note: There are 2 correct answers to this question.

- A. The MDF object must be linked to a schema as a root object.
- B. The MDF object must have an externalCode of datatype User
- C. The MDF object must NOT be linked to another schema.
- D. The MDF object must have an externalCode of datatype Generic Object.

Answer: A,D

Explanation:

* Requirements for Reportable Custom Blocks

* A custom block in People Profile needs to satisfy specific criteria to be included in reports in Story.

* Option A: The MDF object must be associated with a schema as a root object to ensure the data structure is accessible in the reporting layer.

* Option C: The externalCode field must have the correct data type, such as Generic Object, to ensure proper data mapping.

* Why Other Options are Incorrect

* B: MDF objects can be linked to other schemas; this does not affect their reportability.

* D: The externalCode does not necessarily need to be of datatype User for the custom block to be reportable.

References

* SAP SuccessFactors People Profile Configuration Guide

NEW QUESTION # 41

You want to create a tile-based dashboard and make it available to users. After you created and named the dashboard, which steps are required?

- A. Create tile(s). Select dataset. Share dashboard.
- B. Create tiles(s). Select filters. Save dashboard.
- C. Select tile(s). Save dashboard. Share dashboard.
- D. Select tile(s). Select dataset. Save dashboard.

Answer: C

Explanation:

- * Creating and Sharing a Tile-Based Dashboard
- * After naming the dashboard, the key steps are to select the desired tiles, save the dashboard, and share it with the relevant users.
- * Explanation of Correct Answer
- * Select tile(s): Ensures the dashboard contains the necessary visualizations.
- * Save dashboard: Saves the configuration for later use.
- * Share dashboard: Makes the dashboard accessible to the intended audience.
- * Why Other Options are Incorrect
- * A: Filters are not always required during the dashboard creation process.
- * B: Selecting a dataset is not part of the dashboard creation workflow.
- * C: Sharing is mandatory after saving, so this option is incomplete.

References

- * SAP SuccessFactors Dashboard Creation Documentation

NEW QUESTION # 42

The data source used by the two tables only displays current (active) employees. How would you configure a filter on the table End of Previous Year Headcount by Location to display data accurately?

Note: There are 2 correct answers to this question.

- A. Set the Range type to Standard.
- B. Set the Range type to Offset.
- C. Set a filter on Hire Date (Member).
- D. Set a filter on Hire Date (Range).

Answer: B,D

Explanation:

- * Understanding the Problem
- * The data source displays only current (active) employees, so the table must filter records to show headcount at the end of the previous year.
- * Explanation of Correct Answers
- * B (Hire Date Range): Applying a range filter on the hire date ensures only employees who were active within the required timeframe are included.
- * D (Offset Range Type): Using an offset type range adjusts the filter dynamically to capture the relevant period for the previous year.
- * Why Other Options are Incorrect
- * A (Standard Range Type): Does not allow for dynamic date adjustments.
- * C (Hire Date Member): Members are static and not suited for dynamic date filtering.

References

- * SAP SuccessFactors Story Reporting Time Filter Documentation

NEW QUESTION # 43

You are using Report Center to share a canvas report. You share the report with a Dynamic Group (see attached image). Who is the report shared with?

- A. Employees of the Sales departments and all employees of Atlanta
- B. Employees of the Sales department of Atlanta
- C. Employees of the Sales department
- D. Employees of Atlanta

Answer: A

Explanation:

* Dynamic Groups in SAP SuccessFactors:

* Dynamic groups combine multiple People Pools using logical OR conditions.

* In the given configuration, the report is shared with employees in Atlanta OR employees in the Sales department.

* Explanation of the Result:

* Employees in both conditions are included because the People Pools are treated as separate categories and are not exclusive to each other.

NEW QUESTION # 44

When constructing an expression for a calculated column in Query Designer, which syntax should you use to enter a date?

- A. #DD-MM-YYYY#
- B. #YYYY-MM-DD#
- C. #MMM-DD-YYYY#
- D. #MM-DD-YYYY#

Answer: B

NEW QUESTION # 45

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