

SAP C_HRHPC_2505 Questions - Latest C_HRHPC_2505 Dumps [2026]



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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 2	<ul style="list-style-type: none">Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.

Topic 3	<ul style="list-style-type: none"> This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 4	<ul style="list-style-type: none"> Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 5	<ul style="list-style-type: none"> Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 6	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 7	<ul style="list-style-type: none"> Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 8	<ul style="list-style-type: none"> Decentralized Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of decentralized payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 9	<ul style="list-style-type: none"> Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q48-Q53):

NEW QUESTION # 48

What objects can you create or customize using Payroll Control Center: Configuration Workbench? Note: There are 3 correct answers to this question.

- A. Validation Rule Types
- B. Analytics Designer Types
- C. Processes
- D. Teams
- E. Policy Types

Answer: A,B,E

NEW QUESTION # 49

The absence status for an employee is changed from Pending to Approved in Employee Central. What is created automatically?

- A. A change log for data replication
- **B. A data replication proxy object**
- C. An employee data replication notification
- D. An employee data replication confirmation

Answer: B

NEW QUESTION # 50

You get authorization object P_PYD_AAUT in your authorization profile. What can you access?

- A. Process Manager page in the Payroll Control Center
- B. Transaction PYC_STEP_GES
- **C. Transaction PYC ADM TRANSACTION**
- D. Payroll Admin page in the Payroll Control Center

Answer: C

NEW QUESTION # 51

When you configure country-specific declustering, which activities do you perform? Note: There are 3 correct answers to this question.

- A. Switch wage garnishments off
- **B. Select the database connection**
- C. Select cluster table PCL4
- **D. Select the payroll tables**
- **E. Define declustering for the specific country**

Answer: B,D,E

NEW QUESTION # 52

Which activities must you perform to integrate SAP SuccessFactors Employee Central with SAP SuccessFactors Employee Central Payroll? Note: There are 2 correct answers to this question.

- A. Set up payroll direct deposit
- B. Check the earliest retro payroll date
- **C. Set up standard work schedules**
- **D. Set up payroll events**

Answer: C,D

NEW QUESTION # 53

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