

C_THR92_2505 Pdf Free Exam Pass at Your First Attempt | SAP C_THR92_2505: SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting

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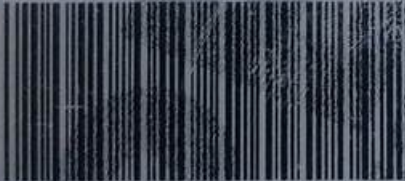
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SAP C_THR92_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.
Topic 2	<ul style="list-style-type: none"> Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.

Topic 3	<ul style="list-style-type: none"> Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.
Topic 4	<ul style="list-style-type: none"> Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.
Topic 5	<ul style="list-style-type: none"> Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.
Topic 6	<ul style="list-style-type: none"> Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q50-Q55):

NEW QUESTION # 50

If you want to create a single filter that utilizes criteria from multiple tables in the same query, which filter do you need to use in Query Designer?

- A. Table Simple filter
- B. Query Advanced filter
- C. Query Scope filter
- D. Table Advanced filter

Answer: B

Explanation:

* Filter Types in Query Designer

* A Query Advanced Filter is used to define filter conditions across multiple tables in a single query. This is necessary when the criteria involve fields from different data sources.

* Why Other Options are Incorrect

* A (Query Scope filter): Used to limit data based on scope, but it does not combine criteria across multiple tables.

* B (Table Simple filter): Applies filters only to a single table.

* D (Table Advanced filter): Applies advanced criteria but only within a single table.

References

* SAP SuccessFactors Query Designer Documentation

NEW QUESTION # 51

When constructing an expression for a calculated column in Query Designer, which syntax should you use to enter a date?

- A. #DD-MM-YYYY#

- B. #MM-DD-YYYY#
- **C. #YYYY-MM-DD#**
- D. #MMM-DD-YYYY#

Answer: C

NEW QUESTION # 52

You are creating a calculated column to calculate an employee's organizational tenure. Why does the formula in the screenshot result in an error?

□

- A. An "if then else" statement needs to be included.
- **B. An incorrect data type has been selected.**
- C. The result of the formula is negative.
- D. An incorrect dynamic date variable has been used.

Answer: B

Explanation:

- * Error Analysis
- * Calculated columns in Query Designer require the correct data type to be specified based on the formula. If the selected data type does not match the formula's expected output, an error occurs.
- * Why the Error Occurs
- * The formula appears to involve a calculation related to dates. If the data type is not set to a compatible format (e.g., "Number" or "Date"), the calculation fails.
- * Why Other Options are Incorrect
- * A (Incorrect Dynamic Date Variable): The issue is not with the date variable but with the data type.
- * B (If-Then-Else Statement): Such a statement is unnecessary in the given formula.
- * C (Negative Result): Negative results are not inherently problematic unless restricted by the data type.

References

- * SAP SuccessFactors Calculated Columns Guide

NEW QUESTION # 53

How do you give an analyst permission to build tiles?

- A. Assign the analyst as a dashboard administrator in Provisioning.
- B. Assign the role-based permission in the Analytics RBP Category.
- **C. Assign the role-based permission in the Manage Dashboards/Reports RBP Category.**
- D. Add the analyst to the role-based permission group Dashboard Administrators.

Answer: C

Explanation:

- * Granting Tile Creation Permissions
- * To enable an analyst to build tiles, you need to assign the appropriate Role-Based Permission (RBP) in the Manage Dashboards/Reports category.
- * Why Other Options are Incorrect
- * A. Analytics RBP Category: This does not provide permissions specific to tiles.
- * B. Dashboard administrator in Provisioning: Provisioning is not required for this task.
- * C. Dashboard Administrators Group: Adding to this group is not sufficient for tile creation.

References

- * SAP SuccessFactors Role-Based Permissions Documentation

NEW QUESTION # 54

You are creating a Story report on employment and compensation information. You have created two queries to support the story report. The table and the left chart are using an employment query as its data source. The right chart uses a compensation query as its data source. Both queries include the field for the employee Job Title. When you add an input control to the page, it only filters the table and the left chart. What action must you take to configure the input control to effect both charts and the table?

- A. Set up Linked Dimensions.
- B. Convert it to a Story Filter.
- C. Enable Cascading Effects.
- D. Update Linked Analysis.

Answer: A

Explanation:

* Problem Description

* The input control must filter multiple queries (employment and compensation) by the Job Title field. This requires linking dimensions across the queries.

* Solution: Linked Dimensions

* Configuring Linked Dimensions connects the shared field (Job Title) between the queries. This ensures the input control affects all visuals based on the linked field.

* Why Other Options are Incorrect

* A (Story Filter): Applies filters globally but does not link dimensions between queries.

* B (Update Linked Analysis): Handles interactivity within a single query but not across multiple queries.

* C (Enable Cascading Effects): This is unrelated to linking dimensions.

References

* SAP SuccessFactors Linked Dimensions Guide

NEW QUESTION # 55

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