

# Precise Exam C-THR96-2505 Simulator Fee and Pass-Sure Examcollection C-THR96-2505 Dumps & Marvelous SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Test Pdf



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## SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.</li></ul>

Topic 4	<ul style="list-style-type: none"> <li>Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology</li> </ul>

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q17-Q22):

### NEW QUESTION # 17

How are EEO fields for employees in the United States created in SAP SuccessFactors Employee Central?

- A. Custom fields
- B. Transient fields
- C. Standard fields
- D. Country-specific fields

**Answer: D**

### NEW QUESTION # 18

What information is available on the Load Status screen? Note: There are 2 correct answers to this question.

- A. Load history
- B. Client list
- C. Server load status
- D. Filters (Type, Date, Status)

**Answer: A,D**

### NEW QUESTION # 19

What is included in a Fact table? Note: There are 2 correct answers to this question.

- A. Only the most recent data change
- B. Employee details
- C. IDs to link to dimension tables
- D. Hierarchy structure

Answer: B,C

### NEW QUESTION # 20

In which hris-element is an employee's annual salary typically stored in SAP SuccessFactors Employee Central?

- A. payComponentRecurring
- B. jobInfo
- C. compInfo
- D. employmentInfo

Answer: A

### NEW QUESTION # 21

What are Derived Input Measures?

- A. Base Input Measures filtered by Dimensions
- B. Input of Derived or Result Measures that are NOT displayed in the Measures tab of the Workforce Analytics portal
- C. Calculations of Base Input Measures and Derived Input Measures combined in formulas
- D. Breakdowns of measure values across administrative and geographic structures

Answer: A

### NEW QUESTION # 22

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