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## SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q74-Q79):

**NEW QUESTION # 74**
You have created a custom MDF object to track company car information. You need to be able to create story reports on the data of the custom MDF object. What must you do to enable a custom MDF object to be listed in the Available Data section of Query Designer?

- A. Update the Report Object Configuration Entity record for the object and associate the object with a schema.
- B. Update the Report Object Configuration Entity record for the object and set it as a root report object.
- C. Create a custom schema join using the Report Schema Join Manager tool.
- D. Create a Report Schema Configuration Entity Record.

**Answer: A**

Explanation:
* Scenario Analysis
* Custom MDF (Metadata Framework) objects, such as company car information, must be configured properly to appear in the Available Data section of the Query Designer.
* Solution
* Updating the Report Object Configuration Entity (ROCE) record to associate the custom MDF object with a schema ensures it is recognized in the reporting layer.
* Why Other Options are Incorrect
* A: Creating a custom schema join is not necessary to make the object available.
* C: Report Schema Configuration Entity is not applicable in this context.
* D: Setting it as a root report object is not required for inclusion in Query Designer.
References
* SAP SuccessFactors Reporting Configuration Guide

**NEW QUESTION # 75**
In Detailed Reporting, which fields can you format using Column Formatting on the Edit menu? Note: There are 2 correct answers to this question.

- A. Date fields
- B. Number fields
- C. Picklist fields
- D. Currency fields

**Answer: A,C**

Explanation:
In Detailed Reporting, the Column Formatting option on the Edit menu allows customization of certain field types.
* Date Fields (C):
* You can format date fields to display in different formats (e.g., MM/DD/YYYY, DD-MM- YYYY).
* This helps in tailoring the report to regional or user-specific requirements.
* Picklist Fields (D):
* You can format picklist fields to customize how the values appear, such as displaying labels instead of codes.

**NEW QUESTION # 76**
In the Advanced Reporting tool, you want to create a query that includes the employee's matrix manager.
When you configure the table join with the Job Relationships table, the Results tab displays multiple rows per employee that also include relationships to HR managers and second managers. How do you configure the query to return one row per employee that shows the employee's matrix manager, when assigned?

- A. Change the Job Relationship to include a table restriction.
- B. Change the Job Relationship join to a right join.
- C. Change the Job Relationship join to a left join.
- D. Change the Job Relationship join to an inner join.

**Answer: A**

Explanation:
* Scenario Analysis
* In the Advanced Reporting tool, the Job Relationships table is used to link employees to their various managers (e.g., matrix manager, HR manager, second manager).
* By default, this setup may result in multiple rows per employee, as the relationships are not filtered for the specific manager type.
* Solution
* Configuring a table restriction allows filtering the Job Relationships table to include only rows corresponding to the desired relationship type (e.g., matrix manager).
* This ensures that only one row per employee is returned in the query.
* Why Other Options are Incorrect
* A (Inner Join): Does not address the multiple rows issue and may exclude employees without a matrix manager.

* C (Right Join): Similar to A, this does not resolve the issue and may include unrelated rows.
* D (Left Join): Includes all rows but does not filter for the matrix manager.
References
* SAP SuccessFactors Advanced Reporting Guide

## NEW QUESTION # 77

What is a prerequisite for using the SuccessFactors standard canvas report templates?

* A. The customer must have enabled the templates in Provisioning.
* B. The customer must have licensed SuccessFactors Employee Central
* C. The templates must have been loaded within Report Center.
* D. The templates must have been downloaded from the Success Store.

**Answer: A**

Explanation:
* Enabling Templates in Provisioning:
* SuccessFactors standard canvas report templates must be enabled in Provisioning by an implementation partner or SAP administrator before they can be used.

## NEW QUESTION # 78

User A creates a dashboard with four tiles. When User B accesses the dashboard, only three tiles are visible.
Why can User B see only three tiles?

* A. User B has NOT been assigned ownership of the fourth tile.
* B. The fourth tile has NOT been shared.
* C. User B does NOT have run permission to the domain the fourth tile is based upon.
* D. User B has NOT been assigned permission to see the fourth tile.

**Answer: C**

Explanation:
* Cause of the Issue:
* Tiles are linked to specific domains. If a user does not have Run Report Permission for the domain that a tile is based on, they will not be able to view the tile.
* Resolution:
* Check User B's role-based permissions (RBP) for the domain linked to the fourth tile.
* Ensure that the Run Report Permission is granted for the respective domain.

## NEW QUESTION # 79

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