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## Workday Pro Prism Analytics Exam Sample Questions (Q16-Q21):

### NEW QUESTION # 16

You have a number of Workday reports that use a Prism data source. When are the values of the Prism calculated fields in the Workday reports calculated?

- A. At dataset creation time.
- **B. At time of publishing.**
- C. At report run time.
- D. At the calculated field creation time.

**Answer: B**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, calculated fields in a dataset are evaluated as part of the dataset's processing logic, and their values are materialized when the dataset is published as a Prism data source. According to the official Workday Prism Analytics study path documents, the values of Prism calculated fields are calculated at the time of publishing (option D). When a dataset is published, Prism processes all transformation stages, including calculated fields, and the resulting values are stored in the published data source. Workday reports that use this Prism data source then retrieve these pre-calculated values, ensuring consistent and efficient reporting without recalculating the fields at report run time.

The other options are incorrect:

- \* A. At report run time: Calculated field values are not computed when the Workday report is run; they are pre-calculated and stored in the Prism data source during publishing.
- \* B. At dataset creation time: Dataset creation involves defining the transformation logic, but the actual computation of calculated fields occurs during publishing, not at creation.
- \* C. At the calculated field creation time: Creating a calculated field defines its expression, but the values are not computed until the dataset is processed during publishing.

The calculation of Prism calculated fields at the time of publishing ensures that Workday reports can efficiently access the results without additional computation overhead.

References:

Workday Prism Analytics Study Path Documents, Section: Integrating Prism with Workday Reports, Topic:

Calculated Fields in Prism Data Sources

Workday Prism Analytics Training Guide, Module: Publishing and Visualizing Data, Subtopic: Processing Calculated Fields During Publishing

### NEW QUESTION # 17

What task or report should you access to view a Prism data source?

- **A. View Prism Data Source report**
- B. Edit Dataset Transformations task
- C. View Dataset Details report
- D. Edit Data Source Security task

**Answer: A**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, a Prism data source represents the published dataset that is available for reporting and analytics within the Workday ecosystem. According to the official Workday Prism Analytics study path documents, the "View Prism Data Source" report is the specific task or report designed to allow users to view the details of a Prism data source. This report provides comprehensive information about the data source, including its metadata, structure, and associated attributes, enabling users to understand the data available for reporting purposes.

The other options do not serve this purpose. The "Edit Dataset Transformations task" is used to modify the transformation logic applied to a dataset, not to view a data source. The "Edit Data Source Security task" focuses on managing security settings for a

data source, such as access permissions, rather than viewing its contents. Similarly, the "View Dataset Details report" provides information about a dataset (including its metadata and sample rows) but does not specifically address the published Prism data source, which is a distinct entity created after a dataset is published.

The "View Prism Data Source" report is the correct choice as it directly aligns with the need to inspect the properties and structure of a Prism data source, ensuring users can verify its suitability for reporting or integration with Workday reports.

References:

Workday Prism Analytics Study Path Documents, Section: Datasets and Data Sources, Topic: Managing and Viewing Prism Data Sources  
Workday Prism Analytics Training Guide, Module: Publishing and Visualizing Data, Subtopic: Viewing and Validating Data Sources

### NEW QUESTION # 18

A Prism administrator wants to hide a field that contains employee salary information but still allow the Prism data writers to view average salaries for employees by cost center. What is the reason for hiding this field?

- **A. To protect sensitive data.**
- B. To hide unpopulated or sparse data fields.
- C. To use computed values instead of base values.
- D. To hide Prism-calculated fields used for interim processing.

**Answer: A**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, hiding a field is a common practice to control access to sensitive information while still allowing necessary analytics to be performed. According to the official Workday Prism Analytics study path documents, the primary reason for hiding a field like employee salary information is to protect sensitive data. Employee salary is considered personally identifiable information (PII) or sensitive data, and hiding the field ensures that individual salary details are not exposed to unauthorized users or in published data sources. However, by hiding the field, Prism data writers can still use it in calculations-such as computing the average salary by cost center-because hidden fields remain accessible for transformation and aggregation purposes within the dataset but are not visible in the final output or to end users of the published data source.

The other options do not align with the scenario:

\* B. To hide Prism-calculated fields used for interim processing: The salary field is a base field, not a calculated field used for interim processing, so this reason does not apply.

\* C. To hide unpopulated or sparse data fields: There is no indication that the salary field is unpopulated or sparse; the concern is about its sensitivity, not its data quality.

\* D. To use computed values instead of base values: Hiding the field does not inherently involve replacing it with computed values; the goal is to restrict visibility while still allowing computations like averages.

Hiding the salary field protects sensitive data while enabling aggregated analytics, aligning with Prism's security and governance capabilities.

References:

Workday Prism Analytics Study Path Documents, Section: Security and Governance in Prism, Topic: Managing Field Visibility for Data Protection

Workday Prism Analytics Training Guide, Module: Security and Governance in Prism, Subtopic: Handling Sensitive Data in Datasets

### NEW QUESTION # 19

When joining datasets, what items must match?

- A. The level of detail in each dataset.
- B. The field names for the Match Row fields.
- C. The number of rows in each dataset.
- **D. The field types for the Match Row fields.**

**Answer: D**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, joining datasets requires that the fields used in the join condition (Match Row fields) are compatible to ensure accurate matching. According to the official Workday Prism Analytics study path documents, the field types for the Match Row fields must match (option A). For example, if the join condition is based on an Employee ID field, the field type (e.g., Text or

Numeric) must be the same in both datasets. Mismatched field types (e.g., Text in one dataset and Numeric in another) can lead to join failures or incorrect results, as Prism cannot reliably compare values of different types. This often requires using a Manage Fields stage to align field types before the join.

The other options are incorrect:

\* B. The number of rows in each dataset: The number of rows does not need to match; joins can handle datasets of different sizes, depending on the join type (e.g., Left Outer Join).

\* C. The level of detail in each dataset: The level of detail (granularity) does not need to match; joins can combine datasets with different levels of detail as long as the Match Row fields are compatible.

\* D. The field names for the Match Row fields: The field names do not need to be identical; the join condition maps fields between datasets, so different names can be used as long as the types and values are compatible.

Ensuring that the field types of the Match Row fields are the same is critical for a successful join operation in Prism Analytics.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic:

Requirements for Joining Datasets in Prism Analytics

Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Configuring Join Conditions for Datasets

### NEW QUESTION # 20

You want to create a Prism calculated field to change the field type to date data using the TO\_DATE function.

The field from Workday is numeric data and you will use the Manage Fields stage to prepare the data for use in the function. What will you need to change about the field in the Manage Fields stage?

- A. Output Name
- **B. Output Type**
- C. Input Name
- D. Input Type

**Answer: B**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, the TO\_DATE function in a calculated field is used to convert a string or compatible data type into a date. However, in this scenario, the field from Workday is numeric, and the TO\_DATE function typically requires a string input (e.g., a numeric value like 20230101 needs to be converted to a string like "20230101" before applying TO\_DATE). According to the official Workday Prism Analytics study path documents, to prepare the numeric field for use with the TO\_DATE function, you must first use a Manage Fields stage to change the field's Output Type to Text. The Manage Fields stage allows you to modify the field's properties, and changing the Output Type from Numeric to Text converts the numeric values into a string format that the TO\_DATE function can then process (e.g., TO\_DATE ([Field\_Name], "YYYYMMDD")).

The other options are not relevant:

\* B. Output Name: Changing the Output Name renames the field but does not address the field type compatibility required for the TO\_DATE function.

\* C. Input Type: The Manage Fields stage does not modify an "Input Type"; it adjusts the Output Type to transform the field as it moves through the pipeline.

\* D. Input Name: There is no "Input Name" property in the Manage Fields stage; this option is not applicable.

By changing the Output Type to Text in the Manage Fields stage, the numeric field is converted to a string, making it compatible with the TO\_DATE function for creating a date field in the calculated field.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Field Type Transformations for

Calculated Fields Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Using Manage Fields for Data Type Conversions

### NEW QUESTION # 21

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