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## SAP C\_THR89\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>• Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.</li></ul>

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### SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q44-Q49):

#### NEW QUESTION # 44

Which column on the Analysis tab in the Specification document provides the customer-specific logic for analysis options? Please choose the correct answer.

- A. Analysis Type
- B. Dimension Category
- C. Structural Type
- **D. Data Source**

**Answer: D**

#### NEW QUESTION # 45

Ethnic origin data is a US centric dimension and NOT captured for all countries around the world. Your customer is a global company and needs you to recommend how to address this in the system. What do you recommend as the standard approach? Please choose the correct answer.

- A. Logic is not required, null values are automatically reported as Unallocated
- B. Use a combination of logic and code mapping to display null values as Unallocated
- **C. Use a combination of logic and code mapping to display null values as NOT Reported**
- D. Create a Level 1 node that groups data into two categories US and non-US

**Answer: C**

#### NEW QUESTION # 46

Which of the following actions can be triggered by a workflow rule? There are 3 correct answers to this question.

- **A. Send an e-mail**
- B. Generate an activity
- C. Create a custom field
- **D. Create a notification**
- **E. Update a field**

**Answer: A,D,E**

#### NEW QUESTION # 47

What customer role is the primary resource for understanding the business rules and data structures of an organization?

- A. IT resource
- B. Functional Specialist
- C. Project manager
- **D. Executive sponsor**

**Answer: D**

### NEW QUESTION # 48

You need to include benchmark data in a custom report created in Report Center that looks like the screenshot below. What component group do you use to create this image?



- A. Gauge
- B. Chart
- C. Data Source
- D. Image

Answer: A

### NEW QUESTION # 49

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Here in this Desktop practice test software, the SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional (C\_THR89\_2505) practice questions given are very relevant to the actual SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional (C\_THR89\_2505) exam. It is compatible with Windows computers. Actual4test provides its valued customers with customizable SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional (C\_THR89\_2505) practice exam sessions. The SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional (C\_THR89\_2505) practice test software also keeps track of the previous SAP C\_THR89\_2505 practice exam attempts.

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