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Workday Prism Analytics Architecture platform

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Workday Pro Prism Analytics Exam Sample Questions (Q50-Q55):

NEW QUESTION # 50

A Prism administrator wants to hide a field that contains employee salary information but still allow the Prism data writers to view average salaries for employees by cost center. What is the reason for hiding this field?

- A. To hide unpopulated or sparse data fields.
- B. To hide Prism-calculated fields used for interim processing.
- **C. To protect sensitive data.**
- D. To use computed values instead of base values.

Answer: C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, hiding a field is a common practice to control access to sensitive information while still allowing necessary analytics to be performed. According to the official Workday Prism Analytics study path documents, the primary reason for hiding a field like employee salary information is to protect sensitive data. Employee salary is considered personally identifiable information (PII) or sensitive data, and hiding the field ensures that individual salary details are not exposed to unauthorized users or in published data sources. However, by hiding the field, Prism data writers can still use it in calculations—such as computing the average salary by cost center—because hidden fields remain accessible for transformation and aggregation purposes within the dataset but are not visible in the final output or to end users of the published data source.

The other options do not align with the scenario:

- * B. To hide Prism-calculated fields used for interim processing: The salary field is a base field, not a calculated field used for interim processing, so this reason does not apply.
- * C. To hide unpopulated or sparse data fields: There is no indication that the salary field is unpopulated or sparse; the concern is about its sensitivity, not its data quality.
- * D. To use computed values instead of base values: Hiding the field does not inherently involve replacing it with computed values; the goal is to restrict visibility while still allowing computations like averages.

Hiding the salary field protects sensitive data while enabling aggregated analytics, aligning with Prism's security and governance capabilities.

References:

Workday Prism Analytics Study Path Documents, Section: Security and Governance in Prism, Topic:

Managing Field Visibility for Data Protection

Workday Prism Analytics Training Guide, Module: Security and Governance in Prism, Subtopic: Handling Sensitive Data in Datasets

NEW QUESTION # 51

When joining datasets, what items must match?

- A. The field types for the Match Row fields.**
- B. The field names for the Match Row fields.
- C. The number of rows in each dataset.
- D. The level of detail in each dataset.

Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, joining datasets requires that the fields used in the join condition (Match Row fields) are compatible to ensure accurate matching. According to the official Workday Prism Analytics study path documents, the field types for the Match Row fields must match (option A). For example, if the join condition is based on an Employee ID field, the field type (e.g., Text or Numeric) must be the same in both datasets. Mismatched field types (e.g., Text in one dataset and Numeric in another) can lead to join failures or incorrect results, as Prism cannot reliably compare values of different types. This often requires using a Manage Fields stage to align field types before the join.

The other options are incorrect:

- * B. The number of rows in each dataset: The number of rows does not need to match; joins can handle datasets of different sizes, depending on the join type (e.g., Left Outer Join).
- * C. The level of detail in each dataset: The level of detail (granularity) does not need to match; joins can combine datasets with different levels of detail as long as the Match Row fields are compatible.
- * D. The field names for the Match Row fields: The field names do not need to be identical; the join condition maps fields between datasets, so different names can be used as long as the types and values are compatible.

Ensuring that the field types of the Match Row fields are the same is critical for a successful join operation in Prism Analytics.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic:

Requirements for Joining Datasets in Prism Analytics

Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Configuring Join Conditions for

NEW QUESTION # 52

For a Prism use case, you have two datasets: one contains daily sales data, and the other contains monthly budget allocations. Before performing a join between these datasets, what transformation stage should you apply to the sales data to ensure it matches the granularity of the budget data?

- A. Filter
- B. **Group By**
- C. Union
- D. Manage Fields

Answer: B

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, joining datasets with different levels of granularity requires aligning their granularity to ensure a meaningful match. The sales data is at a daily level (one row per day), while the budget data is at a monthly level (one row per month). According to the official Workday Prism Analytics study path documents, to match the granularity of the monthly budget data, you should apply a Group By stage to the sales data (option B). The Group By stage aggregates the daily sales data into monthly totals (e.g., summing sales amounts by month), reducing the granularity from daily to monthly. This allows the sales data to be joined with the monthly budget data on a common key, such as the month.

For example, a Group By stage could group the sales data by a derived month field (e.g., using a function like EXTRACT(YEAR_MONTH, sale_date)) and aggregate the sales amounts using a function like SUM(sales_amount). The resulting dataset would have one row per month, matching the budget data's granularity.

The other options are incorrect:

- * A. Union: A Union stage appends rows from one dataset to another but does not change granularity; it cannot aggregate daily data into monthly data.
- * C. Manage Fields: The Manage Fields stage modifies field properties (e.g., type, name) but does not aggregate data to change granularity.
- * D. Filter: A Filter stage removes rows based on conditions but does not aggregate data to align granularity levels.

The Group By stage is the appropriate transformation to align the sales data's granularity with the monthly budget data for a successful join.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Aligning Granularity for Joins in Prism Analytics Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Using Group By Stages for Data Aggregation

NEW QUESTION # 53

What security domain enables the ability to create a dataset?

- **A. Prism Datasets: Create**
- B. Prism Datasets: Publish
- C. Prism: Tables Create
- D. Prism: Manage Data Source

Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, the ability to create a dataset is governed by specific security domains within the Prism Analytics functional area. According to the official Workday Prism Analytics study path documents, the security domain that explicitly enables users to create datasets is the "Prism Datasets: Create" domain.

This domain grants users the necessary permissions to initiate the creation of both base and derived datasets within the Prism Analytics Data Catalog.

The process of creating a dataset involves defining the metadata and processing logic to manipulate data, which can include Workday or external (non-Workday) data sources. The "Prism Datasets: Create" domain ensures that only authorized users, such as Prism data analysts or administrators, can perform this task, aligning with Workday's configurable security framework. Other domains, such as "Prism Datasets: Publish," are responsible for publishing datasets to make them available as Prism Data Sources

for reporting, while

"Prism Manage Data Source" pertains to managing the data sources themselves, not creating datasets.

Similarly, "Prism: Tables Create" is related to creating tables, which is a distinct entity from datasets in Prism Analytics.

This distinction is critical, as datasets and tables serve different purposes in the data management workflow.

Datasets include metadata and a subset of example rows, while tables contain metadata and all data rows. The

"Prism Datasets: Create" domain is specifically designed to control access to dataset creation, ensuring secure and governed data preparation.

References:

Workday Prism Analytics Study Path Documents, Section: Security and Governance in Prism Analytics, Topic: Security Domains and Permissions Workday Prism Analytics Training Guide, Module: Datasets and Data Sources, Subtopic: Creating Datasets and Associated Security

NEW QUESTION # 54

You want to remove data within a Prism data source without deleting any dependent custom reports. What task can you use to do this?

- A. Inactivate Dataset
- B. Unpublish Dataset
- C. Delete Dataset
- D. **Delete Published Rows**

Answer: D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, removing data from a Prism data source (PDS) without affecting dependent custom reports requires a careful approach to preserve the data source's structure and dependencies.

According to the official Workday Prism Analytics study path documents, the task to use is Delete Published Rows (option D). This task removes the data rows within the Prism data source while keeping the data source's metadata (e.g., field definitions) and structure intact. Since custom reports depend on the data source's structure rather than the specific data rows, deleting the published rows will not break the reports. After deleting the rows, you can republish the dataset with updated data, and the reports will continue to function with the new data, assuming the structure remains unchanged.

The other options are incorrect:

- * A. Inactivate Dataset: Inactivating a dataset disables it but does not remove data from the published data source, and it may still affect reports by making the data source inaccessible.
- * B. Delete Dataset: Deleting the dataset entirely will also delete the Prism data source, breaking any dependent custom reports.
- * C. Unpublish Dataset: Unpublishing the dataset removes the Prism data source, which will break dependent reports until the dataset is republished.

The Delete Published Rows task ensures that data is removed from the Prism data source without impacting the dependent custom reports, allowing for seamless data updates.

References:

Workday Prism Analytics Study Path Documents, Section: Publishing and Visualizing Data, Topic: Managing Data in Prism Data Sources Workday Prism Analytics Training Guide, Module: Publishing and Visualizing Data, Subtopic: Removing Data Without Breaking Report Dependencies

NEW QUESTION # 55

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