

# Exam C-THR95-2505 Sample - Key C-THR95-2505 Concepts



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## SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.</li></ul>

Topic 5	<ul style="list-style-type: none"> <li>• Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.</li> </ul>
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### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q70-Q75):

#### NEW QUESTION # 70

What can you edit on the Goal Creation Notification e-mail template?Note: There are 2 correct answers to this question.

- A. The e-mail subject and body of the notification
- B. The goal plans that are affected by settings of this notification
- C. The recipient of the notification
- D. The trigger of the notification

**Answer: A,B**

#### NEW QUESTION # 71

What attribute represents the maximum number of roles that users can add in the Career Worksheet XML?

- A. max-goals
- B. max-per-category
- C. max-per-competency
- D. max-length

**Answer: B**

#### NEW QUESTION # 72

Which templates could be available under the Goal Plan Permissions section of a permission role?Note: There are 3 correct answer to this question.

- A. A career worksheet template
- B. A learning activity template
- C. A development plan template
- D. A mentoring template
- E. A role readiness form template

**Answer: A,B,C**

### NEW QUESTION # 73

An employee of your customer receives the following error when accessing a Career Worksheet tab: "No Career Worksheet currently exists for your account. Please contact your Administrator for more information." Where would an administrator enable this permission?

- A. Permission roles > User Permissions > Career Development Planning
- B. Permission roles > Administrator Permissions > Manage Career Development
- C. Permission roles > Administrator Permissions > Manage Goals
- D. Permission roles > User Permissions > Goals

**Answer: A**

### NEW QUESTION # 74

After the Career Path V2 is enabled in Provisioning, where do you set up the career path to be secured?

- A. Manage Templates
- B. Import/Export Data Model
- C. Configure Object Definition
- D. Edit Org Chart Configuration

**Answer: C**

### NEW QUESTION # 75

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