

Quiz Newest SAP - C_THR84_2505 - Original SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Questions



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Our products boast 3 versions and varied functions. The 3 versions include the PDF version, PC version, APP online version. You can use the version you like and which suits you most to learn our SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience test practice dump. The 3 versions support different equipment and using method and boast their own merits and functions. For example, the PC version supports the computers with Window system and can stimulate the real exam. Our products also boast multiple functions which including the self-learning, self-evaluation, statistics report, timing and stimulation functions. Each function provides their own benefits to help the clients learn the C_THR84_2505 Exam Questions efficiently. For instance, the self-learning and self-evaluation functions can help the clients check their results of learning the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience study question.

SAP C_THR84_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Implement Advanced Analytics: This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.
Topic 2	<ul style="list-style-type: none">• Job Delivery: This section of the exam measures the competency of Implementation Specialists in configuring job delivery mechanisms, including job postings and integrations with external platforms to ensure jobs are accurately distributed.

Topic 3	<ul style="list-style-type: none"> Move to Production: This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.
Topic 4	<ul style="list-style-type: none"> Career Site Builder Global Settings and Global Styles: This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.
Topic 5	<ul style="list-style-type: none"> Configure Locales: This section of the exam assesses the ability of Implementation Specialists to configure multiple locales on the career site, allowing organizations to deliver multilingual experiences tailored to global audiences.
Topic 6	<ul style="list-style-type: none"> Site Setup: This section of the exam evaluates the knowledge of SAP Consultants in setting up foundational elements of the external career site, such as domain configuration, site URLs, and basic technical alignment with SAP SuccessFactors Recruiting.
Topic 7	<ul style="list-style-type: none"> Other Career Site Setup: This section of the exam measures skills of SAP Consultants in configuring additional site features like data capture forms, metadata tags, and search engine optimization settings to enhance site performance and engagement.
Topic 8	<ul style="list-style-type: none"> Candidate Experience Overview and Project Kickoff: This section of the exam measures skills of Implementation Specialists and covers the initial stages of a Candidate Experience project, including scope definition, stakeholder alignment, and planning activities for launching a SuccessFactors Career Site Builder (CSB) implementation.
Topic 9	<ul style="list-style-type: none"> Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.

>> Original C_THR84_2505 Questions <<

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q18-Q23):

NEW QUESTION # 18

Which of the following statements apply regarding the use of custom fonts? Note: There are 2 correct answers to this question.

Solution:

B. If the font is NOT compatible with Career Site Builder, it may appear as Times New Roman.

This is stated under troubleshooting: "If the font appears as Times New Roman, it is not compatible. Upload a different font."

Reference: <https://learning.sap.com/>

D. The customer must own the font license to use them on their Career Site.

The documentation clearly notes: "Customers who own fonts may use them on their Career Site Builder site."

Reference: <https://learning.sap.com/>

- A. If the font is NOT compatible with Career Site Builder, it may appear as Times New Roman.
- B. The customer must own the font license to use them on their Career Site.
- C. The maximum size limit for custom fonts is LOOMB.
- D. The file must be an .otf type.

Answer: A,B

NEW QUESTION # 19

What are some of the search engine optimization (SEO) leading practices achieved by creating a career site with Career Site Builder (CSB)? Note: There are 3 correct answers to this question.

- A. CSB uses metadata to help ensure that jobs and pages are search engine-friendly.
- B. A new site map is created and delivered to Google and Bing weekly.
- C. CSB automatically populates hidden text on every page with the keywords provided in the metadata.
- D. The jobs posted to CSB sites are accessible to website crawlers.
- E. CSB supports creating Category pages to host jobs, which helps build SEO value more than specific job postings.

Answer: A,D,E

NEW QUESTION # 20

What are some leading practices regarding the timing of the Advanced Analytics implementation? Note: There are 2 correct answers to this question.

- A. Advanced Analytics can be implemented when the applicant status set is created.
- B. The fields the customer wishes to report on do NOT need to be considered until the Advanced Analytics implementation has begun.
- C. Implement Advanced Analytics immediately following the Career Site Builder site go-live.
- D. The steps to implement Advanced Analytics must be completed over two or more days.

Answer: A,C

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Advanced Analytics (AA) in Recruiting provides insights into candidate sourcing and pipeline:

* Option C (Implement Advanced Analytics immediately following the Career Site Builder site go- live): Correct. Implementing AA post-CSB go-live ensures data collection starts early, maximizing historical insights, a best practice in SAP guides.

* Option D (Advanced Analytics can be implemented when the applicant status set is created):

Correct. AA relies on applicant statuses (e.g., "Applied," "Hired"); implementing it when statuses are defined ensures data mapping readiness.

* Option A (The steps to implement Advanced Analytics must be completed over two or more days)

: Incorrect. Timing isn't mandated; it depends on complexity, not a fixed multi-day rule.

: SAP SuccessFactors Recruiting: Candidate Experience - Advanced Analytics Implementation Guide.

NEW QUESTION # 21

What actions can you take in the Career Site Builder Functions Viewer?

- A. Create new functions.
- B. Modify existing functions.
- C. **Delete existing functions.**
- D. Copy existing functions.

Answer: C

NEW QUESTION # 22

What are some leading practices to enter language translations for customer-specific content into Career Site Builder (CSB)? Note: There are 2 correct answers to this question.

- A. **Duplicate the page from the base locale and enter the translations on the duplicated pages.**
- B. Create a new header and footer for each translated page.
- C. Enter the translations into the Translations menu in CSB.
- D. **Export the default language to an XML file, enter the translations, and import.**

Answer: A,D

NEW QUESTION # 23

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