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SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 2	<ul style="list-style-type: none">SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system
Topic 3	<ul style="list-style-type: none">Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 4	<ul style="list-style-type: none">Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.

Topic 5	<ul style="list-style-type: none"> Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 6	<ul style="list-style-type: none"> Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q35-Q40):

NEW QUESTION # 35

What can you achieve with Period-End Processing? Note: There are 3 correct answers to this question.

- A. Set the time account balance to zero.
- B. Make an accrual posting.
- C. Move the time account balance to the following time account.
- D. Close the time account.
- E. Create a new time account.

Answer: A,C,D

NEW QUESTION # 36

A customer wants to add a new holiday to the existing list of holidays. How would you add the new holiday?

- A. Create a Holiday Calendar and then assign it to the Holiday object.
- B. Create a Holiday object and then assign it to the Holiday Calendar object.
- C. Assign a Holiday object to the Holiday Class field.
- D. Assign a Holiday Class to the Holiday Calendar object.

Answer: B

NEW QUESTION # 37

A customer requires their employee to change only the un-approved timesheets in the past 4 weeks. What configuration is required to do this?

- A. Create Time Recording Admissibility and assign it in Time Recording Profile with the following settings: Set Past Weeks to 4. Set Amendment Allowed to No.
- B. Create Time Recording Admissibility and assign it in Time Recording Profile with the following settings: Set Past Weeks to 4. Set Amendment Allowed to Yes.
- C. Create Time Recording Admissibility and assign it in Job Information with the following settings: Set Past Weeks to 4. Set Amendment Allowed to No.
- D. Create Time Recording Admissibility and assign it in Job Information with the following settings: Set Past Weeks to 4. Set Amendment Allowed to Yes.

Answer: B

NEW QUESTION # 38

The Dynamic Break configuration below is set up and assigned to an employee. How is the break provided to this employee?

- A. 30 minutes of break are provided when the employee completes 6 hours of working time, and another 45 minutes of break are provided when the employee completes 9 hours of working time.
- B. Both 30 minutes and 45 minutes of break are provided only when the employee completes 9 hours of working time.
- C. Both the 30 minutes and 15 minutes of break are provided only when the employee completes 9 hours of working time.
- D. 30 minutes of break are provided when the employee completes 6 hours of working time, and another 15 minutes of break are provided when the employee completes 9 hours of working time.

Answer: A

NEW QUESTION # 39

The customer has a scenario where employees' time sheets are typically auto-approved for the week because employees normally work as scheduled. The only exception is when the employees are recording on-call duty past 7:00 p.m., after their scheduled working time, which requires their supervisor's approval. What is the appropriate Time Recording Method and Time Recording Variant combination to be used for this configuration?

- A. Negative with Duration-based time
- B. Negative with Clock Time-based time
- C. Positive with Duration-based time
- D. Positive with Clock time-based time

Answer: A

NEW QUESTION # 40

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