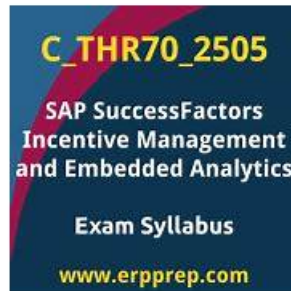


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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q10-Q15):

NEW QUESTION # 10

Your organization has hired a new compensation administrator who needs the same permissions as the existing team members. A role called Comp Admins with the correct permissions exists in the system. What must you do to give the new hire the same permissions as the rest of the team?

- A. In SAP SuccessFactors Incentive Management, go to the Users workspace and create a new user, then assign the user to the Comp Admins role.
- B. In Incentive Management Portal, go to User Administration and create a new internal user, then assign the user to the Comp Admins role.
- C. In Incentive Management Portal, go to User Administration and create a new admin user, then assign the user to the Comp Admins role.
- D. In SAP SuccessFactors Incentive Management, go to the Users workspace and create a new user, then assign the user to the Comp Admins business unit.

Answer: A

NEW QUESTION # 11

You are configuring calculation run preferences for your implementation. Which of the following should you keep in mind? Note: There are 2 correct answers to this question.

- A. Log Warnings to Database must be enabled to display errors in the Pipeline workspace.
- B. If On Demand Position Processing is set to False, all positions, including inactive ones, are processed.
- C. If Allow Negative Payments is set to True, then balances are carried forward to the next period.
- D. A zero value in the Minimum Payment Threshold setting indicates there is NO threshold.

Answer: B,D

NEW QUESTION # 12

Which of the following are characteristics of Calendars? Note: There are 2 correct answers to this question.

- A. Leaf periods on a Calendar CANNOT contain gaps or overlap.
- B. You can have two rules with the same name, as long as they are on different Calendars.
- C. You CANNOT delete a period once a Pipeline has been run for that period.
- D. You can change the dates of a period after a Pipeline has been run without causing a disconnect in the results.

Answer: A,C

NEW QUESTION # 13

What are some characteristics of a position? Note: There are 2 correct answers to this question.

- A. A position CANNOT be reused.
- B. A position CANNOT be assigned directly to a plan.
- C. A participant can have multiple positions at a given time.
- D. A position CANNOT have multiple participants at a given time.

Answer: A,C

NEW QUESTION # 14

For which objects can you create a Variable? Note: There are 3 correct answers to this question.

- A. Classifier
- B. Formula
- C. Territory
- D. Lookup Table
- E. Rate Table

Answer: C,D,E

NEW QUESTION # 15

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