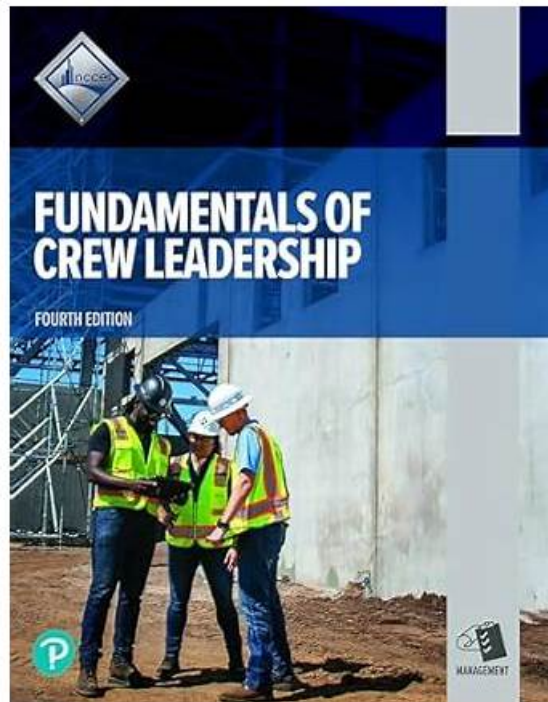# High-quality Test Fundamentals-of-Crew-Leadership Guide Help You to Get Acquainted with Real Fundamentals-of-Crew-Leadership Exam Simulation

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NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q23-Q28):

NEW QUESTION # 23
The MOST effective approach to the inability of two employees to work together would be to do what?

- A. Write a memo to each of them ordering them to cooperate.
- B. Write a memo to all crew members, without mentioning names, encouraging cooperation.
- C. Pick the worker you think is causing the most trouble and threaten dismissal.
- D. Speak directly to the individuals and to others to learn what the problems are.

Answer: D

Explanation:
The most effective approach to resolving interpersonal conflicts between employees is to speak directly to the individuals and to others to learn what the problems are (C). This allows for open communication, identification of the root causes of the conflict, and the opportunity to find a mutually agreeable solution.
Simply ordering cooperation (A), threatening dismissal (B), or sending a general memo (D) are less likely to address the underlying issues effectively. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.4.2 Resolving Conflicts)

NEW QUESTION # 24
A crew of electricians is needed to run 1,000 feet of conduit, and the estimator determined that two electricians could complete the job in an eight-hour day. What is the required productivity rate per person for the conduit install?

- A. 62.5 feet per hour
- B. 31.25 feet per hour
- C. 130 feet per hour
- D. 150 feet per hour

Answer: A

Explanation:
Productivity rate is calculated by dividing the total output by the total input (in this case, labor hours).
Total labor hours = 2 electricians * 8 hours/day = 16 labor hours
Productivity rate = Total conduit / Total labor hours = 1000 feet / 16 hours = 62.5 feet per hour per person.
(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.4.1 Understanding Productivity Rates)

NEW QUESTION # 25
What is one of the many traits effective leaders should have?

- A. a perfectionist nature that ensures they will not make mistakes
- B. the ability to communicate the goals of a project
- C. the ability to make decisions without listening to the opinions of others
- D. the motivation to carry the workload alone in order to achieve a goal

Answer: B

Explanation:
Effective leaders possess strong communication skills, including the ability to communicate the goals of a project (A) clearly and concisely to their team. A perfectionist nature (B) can lead to micromanagement and hinder progress. Leaders should empower their team, not try to carry the workload alone (C). While decisiveness is important, effective leaders also value input from their team members (D). (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.1.2 Characteristics of Effective Leaders)

NEW QUESTION # 26

What form is used by employers to report work-related injuries and illnesses?

- A. OSHA Form 300
- B. SDS
- C. IRS Form 1040A
- D. DOT Form 75

Answer: A

Explanation:
Employers are required to record and report work-related injuries and illnesses using the OSHA Form 300, Log of Work-Related Injuries and Illnesses (C), and related forms (OSHA Form 300A and 301). SDS (Safety Data Sheets) provide information about hazardous chemicals (A). DOT Form 75 relates to hazardous materials transportation (B). IRS Form 1040A is for individual income tax (D). (OSHA 29 CFR Part 1904, Recording and Reporting Occupational Injuries and Illnesses; Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.2.4 OSHA Recordkeeping and Reporting)

NEW QUESTION # 27

How is accountability defined?

- A. as giving an employee a particular task to perform
- B. as having the power to promote someone
- C. as holding an employee responsible for completing a particular duty
- D. as the power to act or make decisions in carrying out assignments

Answer: C

Explanation:
Accountability is defined as holding an employee responsible for completing a particular duty (D) or task to a certain standard. It involves the expectation that individuals will answer for their actions and the outcomes of their assigned responsibilities. Having the power to promote (A) is related to authority. Giving a task (B) is delegation. The power to act or make decisions (C) is authority or empowerment. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.4.3 Understanding Responsibility and Accountability)

NEW QUESTION # 28

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