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APA Certified Payroll Professional Sample Questions (Q79-Q84):

NEW QUESTION # 79

To build morale and motivate staff, a manager must:

- A. reward "stars" and promote competition within the team
- B. delegate accountability to staff members
- **C. be sincere and specific with praise**
- D. gives good reviews and raises

Answer: C

NEW QUESTION # 80

Which of the following benefits is allowable in an 125 plan?

- A. 403(b)
- B. Educational assistance
- C. Transportation fringe benefits
- **D. Disability insurance**

Answer: D

NEW QUESTION # 81

On what form must mistakenly paid wages, for which no repayment is made, be reported?

- **A. W-2**
- B. W-4
- C. 1099-MISC
- D. 1099-R

Answer: A

NEW QUESTION # 82

The entry to record a salary advance to an employee is:

- A. Debit cash, credit accounts receivable
- **B. Debit accounts receivable, credit cash**
- C. Debit salary expense, credit cash
- D. Debit salary expense, credit wages payable

Answer: B

NEW QUESTION # 83

The employer may classify a worker as an independent contractor if the worker:

- A. Signs a contract
- B. Furnishes his or her own tools and supplies
- **C. Fails the common-law test**
- D. Is retired or over age 65

Answer: C

NEW QUESTION # 84

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