

# 2026 SAP C-THR84-2505 Accurate Valid Test Answers



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Our SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience prep torrent will provide customers with three different versions, including the PDF version, the software version and the online version, each of them has its own advantages. Now I am going to introduce you the PDF version of C-THR84-2505 test braindumps which are very convenient. It is well known to us that the PDF version is very convenient and practical. The PDF version of our C-THR84-2505 Test Braindumps provide demo for customers; you will have the right to download the demo for free if you choose to use the PDF version.

## SAP C-THR84-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>• Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>• Configure Locales: This section of the exam assesses the ability of Implementation Specialists to configure multiple locales on the career site, allowing organizations to deliver multilingual experiences tailored to global audiences.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>• Career Site Design and Accessibility: This section of the exam measures the ability of Implementation Specialists to design career sites with a focus on user experience and accessibility standards, ensuring compliance and aesthetic consistency across devices.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• Candidate Experience Overview and Project Kickoff: This section of the exam measures skills of Implementation Specialists and covers the initial stages of a Candidate Experience project, including scope definition, stakeholder alignment, and planning activities for launching a SuccessFactors Career Site Builder (CSB) implementation.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• Implement Advanced Analytics: This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>• Move to Production: This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.</li> </ul>

Topic 8	<ul style="list-style-type: none"> <li>• <b>Job Delivery:</b> This section of the exam measures the competency of Implementation Specialists in configuring job delivery mechanisms, including job postings and integrations with external platforms to ensure jobs are accurately distributed.</li> </ul>
Topic 9	<ul style="list-style-type: none"> <li>• <b>Career Site Builder Global Settings and Global Styles:</b> This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.</li> </ul>

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### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q14-Q19):

#### NEW QUESTION # 14

What is recommended to be included in the header navigation menu? Note: There are 2 correct answers to this question.

- A. Links to Category pages
- B. Links to Content pages
- C. Links to social networks
- D. Links to top job searches

Answer: A,B

#### NEW QUESTION # 15

Your new customer will be implemented using the Unified Data Model and has specific requirements for their job layouts. Which of the following can be configured in the Custom Layouts Editor? Note: There are 3 correct answers to this question.

- A. Some layouts will have one column, some will have two columns, and some will have three columns.
- B. The Apply Now button should be present only at the bottom of the job page.
- C. Different fields from the job requisition template can be used to define the layout rules for the different job layouts.
- D. Regardless of the number of columns used, the search bar must span across the top of all job pages.
- E. The default layout can be used for specific jobs, even when the job matches the layout rules for a different job layout.

Answer: A,C,E

#### NEW QUESTION # 16

Sometimes there are more qualified candidates for a position than the company needs to hire. Your customer would like recruiters to consolidate these candidates for their critical positions in a central location. What do you recommend? Note: There are 2 correct answers to this question.

- A. Create a Content page on the career site and advise recruiters to direct candidates to learn more about what makes a candidate qualified.
- B. Create talent pools and add qualified candidates who were NOT hired to the appropriate talent pools.
- C. Create a specific applicant status such as "Silver Medalist" on the applicant status set and move qualified candidates who were NOT hired there.
- D. Create a field on the application view of the Applicant Workbench and select it for qualified candidates who were NOT hired.

**Answer: B,C**

### NEW QUESTION # 17

Consultants can create standard or custom XML feeds to meet their customers' job distribution requirements. Which of the following are associated with a standard XML feed? Note: There are 2 correct answers to this question.

- **A. All of the customer's jobs are included in a standard XML feed.**
- B. Customers need to renew XML job feeds annually.
- C. The leading practice is to push the delivery of XML feeds using the FTP Scheduler in Command Center.
- **D. One standard XML feed is included in the statement of work for a standard recruiting implementation.**

**Answer: A,D**

### NEW QUESTION # 18

Based on leading practices, which of the following page types can contain job listings?

- A. Home page
- **B. Category page**
- C. Content page
- D. Landing page

**Answer: B**

Explanation:

Comprehensive and Detailed In-Depth Explanation:

In CSB, page types serve distinct purposes:

\* Option C (Category page): Correct. Category pages are designed to display job listings grouped by criteria (e.g., department, location), a leading practice for job visibility.

\* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Category pages are the primary page type for displaying job listings, allowing candidates to browse jobs filtered by categories such as job type or location, per leading practices."

\* Option A (Content page): Incorrect. Content pages (e.g., "About Us") provide static information, not job listings.

\* Option B (Home page): Incorrect. The home page may feature select jobs (e.g., featured jobs), but it's not primarily for listings.

### NEW QUESTION # 19

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