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New Exam CAPM Quizzes Free PDF | High Pass-Rate Real CAPM Torrent: Certified Associate in Project Management (CAPM)

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PMI Certified Associate in Project Management (CAPM) Sample Questions (Q502-Q507):

NEW QUESTION # 502

Which conflict resolution technique is based on bringing some degree of satisfaction to all parties?

- A. Compromise/Reconcile
- B. Withdraw/Avoid
- C. Collaborate/Problem Solve
- D. Smooth/Accommodate

Answer: A

NEW QUESTION # 503

An issue log is an input to which Project Human Resource Management process?

- A. Develop Project Team
- B. Acquire Project Team
- C. Plan Human Resource Management
- **D. Manage Project Team**

Answer: D

Explanation:

Section: Volume B

Explanation:

9.4.1.4 Issue Log

Issues arise in the course of managing the project team. An issue log can be used to document and monitor who is responsible for resolving specific issues by a target date.

Process: 9.4 Manage Project Team

Definition: The process of tracking team member performance, providing feedback, resolving issues, and managing changes to optimize project performance.

Key Benefit: The key benefit of this process is that it influences team behavior, manages conflict, resolves issues, and appraises team member performance.

Inputs

1. Human resource management plan
2. Project staff assignments
3. Team performance assessments
4. Issue log
5. Work performance reports
6. Organizational process assets

Tools & Techniques

1. Observation and conversation
2. Project performance appraisals
3. Conflict management
4. Interpersonal skills

Outputs

1. Change requests
2. Project management plan updates
3. Project documents updates
4. Enterprise environmental factors updates
5. Organizational process assets updates

NEW QUESTION # 504

What is the first step in the Stakeholder Management process?

- A. Plan Stakeholder Engagement
- B. Manage Stakeholder Responsibility
- C. Monitor Stakeholder Activity
- **D. Identify Stakeholders**

Answer: D

Explanation:

Section: Volume E

NEW QUESTION # 505

In a typical project, project managers spend most of their time:

- A. Estimating
- B. Controlling
- C. Scheduling

- **D. Communicating**

Answer: D

Explanation:

Section: Volume B

NEW QUESTION # 506

Based on the following metrics: EV= \$20,000, AC= \$22,000, and PV= \$28,000, what is the project CV?

- A. 0
- **B. 1**
- C. 2
- D. 3

Answer: B

Explanation:

Based on the principles of Earned Value Management (EVM) found in the PMBOK Guide, the Cost Variance (CV) is a measure of cost performance on a project.

* Formula: $CV = EV - AC$

* Calculation: Given the metrics:

* Earned Value (EV) = \$20,000

* Actual Cost (AC) = \$22,000

* $CV = 20,000 - 22,000 = -2,000$

Interpretation:

* A negative CV (-2,000 in this case) indicates that the project is over budget. It means the actual cost spent to date is higher than the value of the work performed.

* A positive CV would indicate that the project is under budget.

* A CV of zero would indicate that the project is exactly on budget.

Note: The Planned Value (PV) of \$28,000 is used for calculating Schedule Variance ($SV = EV - PV$), but it is not used in the calculation for Cost Variance.

NEW QUESTION # 507

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