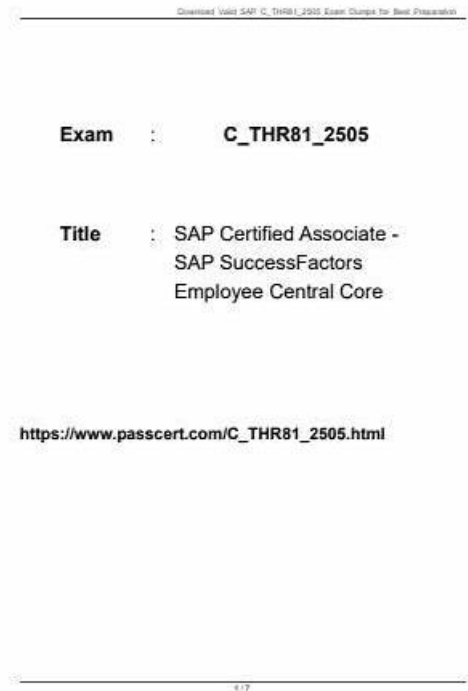


C-THR81-2505 Dumps, C-THR81-2505유효한 최신덤프 자료



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SAP C-THR81-2505 시험요강:

주제	소개
주제 1	Scenario 1: HR Transaction Rules: This section of the exam tests the proficiency of HRIS Analysts in applying HR transaction rules within the system. It focuses on the creation and use of business rules for automating actions, enforcing data accuracy, and streamlining HR processes. Candidates demonstrate the ability to define rule contexts and apply logic relevant to specific HR transactions.
주제 2	Position Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring and managing Position Management functionality. It focuses on understanding position hierarchy, relationship assignments, and synchronization with job information. Candidates are assessed on how effectively they support organizational planning through accurate position data setup and integration with other SAP modules.

주제 3	Employee Central Core: This section of the exam measures the skills of HRIS Analysts and covers the essential components of the SAP SuccessFactors Employee Central Core module. It assesses the ability to configure foundational system features, including data models, business rules, event reasons, and workflows. Emphasis is placed on navigating the core employee data lifecycle, managing personal and employment information, and maintaining organizational structure within Employee Central.
주제 4	Scenario 2: Approvals for Self-Service: This section of the exam assesses the competency of SAP Consultants in configuring self-service approval workflows. It covers the setup of dynamic approval chains and ensures policy compliance for employee-initiated actions. The focus is on enabling seamless and scalable workflow automation tailored to organizational structures and user roles.

>> C-THR81-2505 Dumps <<

C-THR81-2505유효한 최신덤프자료 - C-THR81-2505시험패스 가능 덤프 자료

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최신 SAP Certified Associate C-THR81-2505 무료샘플문제 (Q71-Q76):

질문 # 71

To which Job information field will you assign the Default_JobClass rule?

- A. Employee Class
- B. Job Title
- C. Job Code
- D. Pay Grade

정답: C

설명:

The Default_JobClass rule should be assigned to the Job Code field in Job Information. This field serves as the key reference for deriving other job-related attributes, such as Job Title, Pay Grade, and Employee Class, ensuring that defaults are set when required.
Scenario 2: Approvals for Self-Service

질문 # 72

What base object must you use for the Jobinfo_FTF_Comp rule?

- A. Compensation Model
- B. Job Information Model
- C. Compensation Information Model
- D. Non Recurring Pay Component Model

정답: B

설명:

The Job Information Model is the base object used for the Jobinfo_FTF_Comp rule.

This rule applies to job information-related events and ensures that the necessary validations or transformations are triggered based on job data changes.

As Job Information is the foundational data structure for tracking employee roles, positions, and assignments, it is the correct base object for this scenario.

Scenario 1: HR Transaction Rules

질문 # 73

Your customer wants to create an association, with the requirement that one division can belong to many business units. What association do you need to build?

- A. A Composite association in the division object definition
- B. A Composite association in the business unit object definition
- C. A Valid When association in the division object definition
- D. A Valid When association in the business unit object definition

정답: C

설명:

To create an association where one division can belong to many business units, you must build a Valid When association in the Division object definition.

Valid When associations define conditions under which an object (e.g., a Division) is valid for another object (e.g., a Business Unit). This setup supports the business rule that a single division may be linked to multiple business units while ensuring data integrity in the hierarchical structure.

질문 # 74

How do you configure alert recipients?

- A. Recipients are configured as workflow approvers.
- B. Recipients are configured as workflow contributors.
- C. Recipients are configured in Manage Data.
- D. Recipients are configured within the EC Alerts business rule.

정답: A

질문 # 75

Which object supports &&NO_OVERWRITE&& in imports? Note: There are 2 correct answers to this question.

- A. Addresses
- B. Job Relationships
- C. Job History
- D. Employment Details

정답: C,D

설명:

The &&NO_OVERWRITE&& operator is supported in imports for:

A. Job History

This ensures that existing job history records are not overwritten during imports.

D. Employment Details

Employment details such as hire dates or termination records can also be preserved using this operator.

Job Relationships and Addresses do not support the &&NO_OVERWRITE&& operator.

질문 # 76

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