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## **SAP C\_HRHFC\_2411 Exam Syllabus Topics:**

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.</li> </ul>
Topic 9	<ul style="list-style-type: none"> <li>SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.</li> </ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q56-Q61):

### NEW QUESTION # 56

What is the transaction code within SAP ERP to load the SAP Integration Suite load balancer root certificate?

- A. WE21
- B. SM59
- C. STRUST**
- D. WE19

**Answer: C**

Explanation:

The transaction **STRUST** in SAP ERP is used to upload SSL certificates, including those from the SAP Integration Suite load balancer. This ensures secure HTTPS communication for data exchange and UI mashups.

Reference: SAP ERP SSL Communication Setup Guide - Certificate Management via STRUST

#### NEW QUESTION # 57

Your customer is in the system preparation phase for cost center replication.

Which of the following activities is a prerequisite?

- A. Enable Integration Center.
- B. **Install integration add-on ODTFINCC 600.**
- C. Validate access to Web-based API tools.
- D. Enable the Compound Employee API in SAP SuccessFactors Employee Central.

**Answer: B**

#### NEW QUESTION # 58

Your customer requires you to set up the initial load from SAP ERP HCM to SAP SuccessFactors.

Which configuration elements do you use in SAP ERP?

Note: There are 2 correct answers.

- A. EC template group
- B. **EC model**
- C. **EC company ID**
- D. EC permission roles

**Answer: B,C**

Explanation:

To configure the initial load, you need to:

\* Define the EC company ID, which maps the company codes between systems.

Reference: Infoporter Configuration and Initial Load Guide.

#### NEW QUESTION # 59

Which segments are filtered out with suppressUnwantedGlobalInfo parameter?

Note: There are 3 correct answers.

- A. **dependent\_information**
- B. **personal\_information**
- C. **job\_information**
- D. **employment\_information**
- E. **national\_id\_card**

**Answer: A,D,E**

Explanation:

Using suppressUnwantedGlobalInfo=true hides less relevant or regionally dependent data such as:

\* **national\_id\_card**

\* **employment\_information**

Reference: SAP API Query Optimization - Global Info Suppression Use

#### NEW QUESTION # 60

Which table displays the list of HR renewal infotypes in SAP ERP HCM?

- A. **T77PAOMDCF**
- B. **T535N**
- C. **PAOCFEC\_EEKEYMAP**

- D. TSAD5

**Answer: A**

## NEW QUESTION # 61

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