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## IIA Essentials of Internal Auditing Sample Questions (Q440-Q445):

### NEW QUESTION # 440

A chief audit executive has reported to the board that the internal audit activity is lacking financial accounting knowledge for specific audit projects. Upon approval from the board which of the following hiring approaches is best in this situation?

- A. A guest auditor program
- B. An inbound rotational program
- C. An outbound rotational program
- D. A full-time permanent recruitment

Answer: A

**NEW QUESTION # 441**

An internal auditor uses a predefined macro provided in a popular spreadsheet application to verify the present value of the organization's investments. Which of the following is the most appropriate course of action regarding the auditor's use of this functionality?

- A. The auditor should review the programming of the macro before its use to ensure that it is appropriate for the required calculations.
- B. The auditor should tabulate the results in the spreadsheet to ensure the macro has generated the correct results for all calculations.
- C. The auditor should accept the calculations generated by the function, as any further work or documentation would be inefficient.
- **D. The auditor should perform a manual recalculation of several results to validate and document the results.**

**Answer: D**

**NEW QUESTION # 442**

Which of the following would be the most effective action for an internal audit activity to take in order to assist in improving an organization's ethical climate?

I. Review formal and informal processes within the organization that could promote unethical behavior.

II.

Conduct surveys of employees, suppliers, and customers regarding ethics.

III.

Assess the employees' knowledge of and compliance with the organization's code of conduct.

- A. II and III only.
- B. I and II only.
- C. I only.
- **D. I, II, and III.**

**Answer: D**

**NEW QUESTION # 443**

An internal audit team received the following feedback from operational management via a post- engagement survey:

"Management agrees with all audit findings. However, the audit team did not consider our input on the best way to resolve the issues." This feedback is an indication that the internal audit activity may need to improve which of the following interpersonal skills?

- A. Leadership.
- B. Influence.
- **C. Communication.**
- D. Conflict management.

**Answer: C**

**NEW QUESTION # 444**

What should be the first step for a newly hired chief audit executive to build and maintain the proficiency of the internal audit activity?

- **A. Complete a periodic skills assessment of the internal audit activity**
- B. Incorporate the basic criteria of internal audit competency into job descriptions
- C. Develop a competency or skill assessment tool.
- D. Perform benchmarking with competitors to learn what other firms are doing related to this topic

**Answer: A**



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