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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q30-Q35):

NEW QUESTION # 30
A customer has two groups of employees in two different countries. Group 1 (USA) has a work week definition from Sunday to Saturday and group 2 (Germany) has work week definition from Monday to Sunday.What is the correct configuration in Payroll Time Sheet with respect to Time Recording Profile and Time Valuation Period?

- A. Create two Time Valuation Periods and assign them to one Time Recording Profile.
- B. Create two Time Recording Profiles with two different Time Valuation Periods.
- C. Create two Time Profiles with two different Time Valuation Periods.
- D. Create two Time Valuation Periods and assign them to one Time Profile.

Answer: B

NEW QUESTION # 31
A customer requires their employee to change only the un-approved timesheets in the past 4 weeks. What configuration is required to do this?

- A. Create Time Recording Admissibility and assign it in Time Recording Profile with the following settings: Set Past Weeks to 4.Set Amendment Allowed to Yes.
- B. Create Time Recording Admissibility and assign it in Time Recording Profile with the following settings: Set Past Weeks to 4.Set Amendment Allowed to No.
- C. Create Time Recording Admissibility and assign it in Job Information with the following settings: Set Past Weeks to 4.Set Amendment Allowed to No.
- D. Create Time Recording Admissibility and assign it in Job Information with the following settings: Set Past Weeks to 4.Set Amendment Allowed to Yes.

Answer: A

NEW QUESTION # 32
Which types of models are available to set up a work schedule?Note: There are 3 correct answers to this question.

- A. Schedule
- B. Duration
- C. Clock Time
- D. Period
- E. Simple

Answer: A,D,E

NEW QUESTION # 33
Which of the following describe the Single Record Approval feature?Note: There are 2 correct answers to this question.

- A. Single Record Approval is available only when Time Tracking is enabled.
- B. When the Time Sheet workflow for a period is approved, all pending Single Record Approval workflows for that period are auto approved.
- C. Single Record Approval enables workflow for Temporary Time Information.
- D. Time Sheet workflow CANNOT be approved unless all Single Record Approval workflows for that timesheet period are

Answer: A,D

NEW QUESTION # 34

What Time Management components are available in SAP SuccessFactors Employee Central?Note: There are 2 correct answers to this question.

- A. Time Sheet
- B. Kronos
- C. Time Off
- D. Time Tracking

Answer: A,D

NEW QUESTION # 35

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