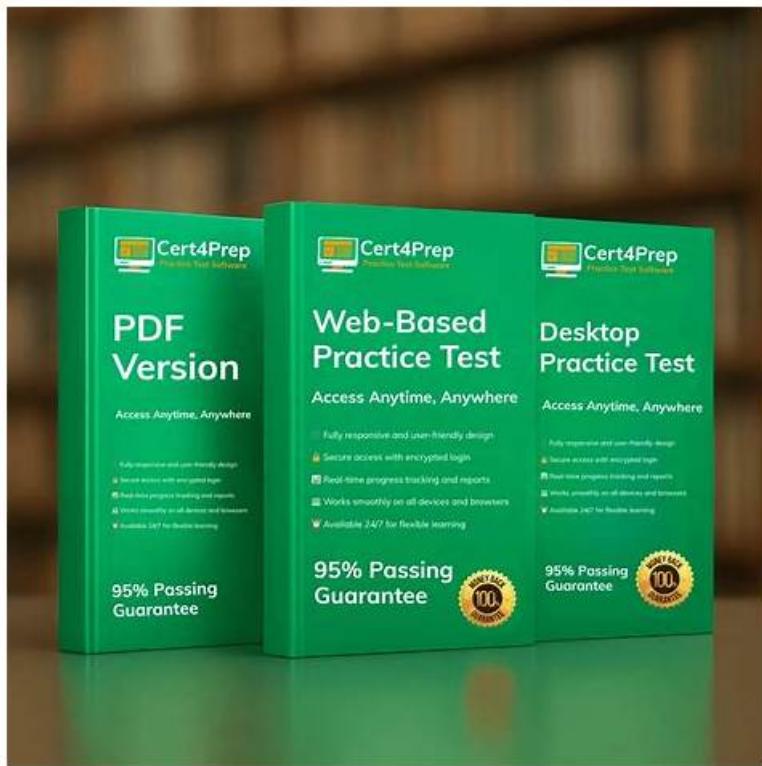


The Best C_THR87_2505 Reliable Exam Simulations offer you accurate Latest Dumps | SAP SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay



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Our company BraindumpsVCE has been putting emphasis on the development and improvement of our C_THR87_2505 test prep over ten year without archaic content at all. So we are bravely breaking the stereotype of similar content materials of the C_THR87_2505 Exam, but add what the exam truly tests into our C_THR87_2505 exam guide. So we have adamant attitude to offer help rather than perfunctory attitude. It will help you pass your C_THR87_2505 exam in shortest time.

SAP C_THR87_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Eligibility: This section of the exam evaluates the ability of SAP Consultants to define and configure eligibility rules. It includes setting criteria for plan participation and ensuring the correct employee population is included in bonus planning.
Topic 2	<ul style="list-style-type: none">Employee History Data and Background Element: This section of the exam measures the skills of Compensation Analysts in managing employee history and background elements. It involves mapping historical records and compensation-related fields to ensure data accuracy for calculations.
Topic 3	<ul style="list-style-type: none">Bonus Calculation Methods: This section of the exam measures the skills of Compensation Analysts and covers the configuration of different bonus calculation methods within the Variable Pay module. It includes defining logic that calculates payouts based on employee performance and business results.

Topic 4	<ul style="list-style-type: none"> Variable Pay Form: This section of the exam assesses the proficiency of SAP Consultants in configuring the Variable Pay form. It includes layout adjustments, display logic, and content settings necessary for presenting bonus information to managers and planners.
Topic 5	<ul style="list-style-type: none"> Business Goals and Goal Weights: This section of the exam measures skills of SAP Consultants in setting up business goals and assigning weights. It includes the alignment of goals with corporate strategy and their influence on individual or group bonus outcomes.
Topic 6	<ul style="list-style-type: none"> Bonus Plans: This section of the exam measures the skills of Compensation Analysts in setting up and managing bonus plans. It focuses on plan creation, assignment, and validation processes within the Variable Pay structure.
Topic 7	<ul style="list-style-type: none"> Integration Scenarios: This section of the exam assesses the ability of Compensation Analysts to work with integration scenarios. It covers data transfer and alignment between SuccessFactors modules like Employee Central and Variable Pay.
Topic 8	<ul style="list-style-type: none"> Reports and Reward Statements: This section of the exam evaluates the knowledge of Compensation Analysts in generating reports and reward statements. It focuses on tools for communicating results to stakeholders and visualizing data through templates and dashboards.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay Sample Questions (Q10-Q15):

NEW QUESTION # 10

What formula do you use to suppress statements?

- A. `if(finalPayout=0, " ")`
- **B. `if(finalPayout=0, "FALSE", "TRUE")`**
- C. `if(finalPayout=0, "Valid", "Invalid")`
- D. `if(finalPayout=0, "Yes", "No")`

Answer: B

NEW QUESTION # 11

What task can you complete in Configure Label Names and Visibility?

- **A. Deactivate form sections.**
- B. Create custom fields.
- C. Change field groups.
- D. Relabel employee history fields.

Answer: A

NEW QUESTION # 12

Which of the following system-standard equations are considered to be multiplicative formulas? Note: There are 3 correct answers to this question.

- A. Base x business performance x individual performance
- B. Base x (business performance + individual performance)
- C. Base x business performance x team performance x individual performance
- D. Base x (business performance + team performance + individual performance)
- E. Base x business performance

Answer: A,C,E

NEW QUESTION # 13

If the Starting Point for Manager Form Eligibility is set to "No employees are eligible", what actions can you take to include employees in the bonus plan? Note: There are 2 correct answers to this question.

- A. Flag employees in the UDF as TRUE in COMPENSATION_ELIGIBLE.
- B. Use an MDF rule instead of importing eligibility rules.
- C. Create a rule in Manager Form Eligibility to include employees.
- D. Add employees to the history data file.

Answer: A,C

NEW QUESTION # 14

Which tools can employees use to see the final payout amount awarded to them? Note: There are 3 correct answers to this question.

- A. Variable Pay Individual View
- B. Bonus Assignment Statement
- C. Combined Rewards Statement
- D. Personal Compensation Statement Notification
- E. Variable Pay Rewards Statement

Answer: C,D,E

NEW QUESTION # 15

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