

2026 C-THR83-2505 Reliable Test Voucher | High-quality C-THR83-2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience 100% Pass



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SAP C-THR83-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Recruiting Posting: This section of the exam evaluates the skills of SAP Consultants in setting up and maintaining Recruiting Posting. It includes job board integration and configuration to support multi-channel job distribution and monitoring.
Topic 2	<ul style="list-style-type: none">Application Template: This section of the exam assesses the ability of SAP Consultants to configure and maintain the application template. It includes customization of the candidate application process to ensure that data collection aligns with business requirements.
Topic 3	<ul style="list-style-type: none">Advanced Job Requisition Settings: This section of the exam evaluates the ability of SAP Consultants to handle advanced configuration of job requisitions. It includes field mapping, custom tokens, and XML configurations that enhance the requisition process.
Topic 4	<ul style="list-style-type: none">E-mail Notifications: This section of the exam assesses the ability of Recruiting Analysts to manage e-mail triggers and notification templates. It includes configuration of communication settings to support automated messaging during the recruiting cycle.
Topic 5	<ul style="list-style-type: none">Job Requisition Enablement: This section of the exam assesses the knowledge of Recruiting Analysts in enabling and managing job requisition templates. It focuses on permissions, fields, and configuration elements necessary for defining job openings within the system.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Sample Questions (Q47-Q52):

NEW QUESTION # 47

Which of the following feature permissions are configured in the Job Requisition data model? Note: There are 2 correct answers to this question.

- A. Candidate questions
- B. Candidate Workbench
- C. Interview Assessment
- D. Mass Offers

Answer: A,C

NEW QUESTION # 48

What field-permission do you configure on the Candidate Profile template?

- A. Read and write for candidates only
- B. None read and write for candidates and dynamic groups
- C. None read and write for dynamic groups only
- D. Read and write permissions for candidates and dynamic groups

Answer: D

Explanation:

On the Candidate Profile template, you configure read and write permissions to control access for both candidates and dynamic groups. This allows granular control over which sections of the profile are editable or visible to specific users or groups.

Steps to Configure:

Go to the Candidate Profile template XML configuration.

Define the appropriate read and write permissions for fields based on roles or dynamic groups.

Reference:

Explanation of Incorrect Options:

Option B - None read and write for candidates and dynamic groups: The absence of read and write permissions would limit visibility and editing functions.

Option C - None read and write for dynamic groups only: Permissions can be set selectively, but both candidates and dynamic groups commonly have permissions set.

Option D - Read and write for candidates only: Permissions are typically defined for both candidates and groups, not candidates only.

NEW QUESTION # 49

A user wants to start a Recruiting Posting job posting. What must occur before the posting process can begin? Note: There are 3 correct answers to this question.

- A. At least one posting profile must be associated to the Recruiting user.
- B. The position must be posted to the external Career Site.
- C. The Recruiting user must be assigned to one Recruiting Posting group.
- D. The Manage Recruiting Posting permission must be activated.
- E. A job board configuration must be validated for the job board.

Answer: A,D,E

Explanation:

Before a Recruiting Posting job posting can begin, certain prerequisites must be in place to ensure that the user has the necessary configuration and access:

Posting Profile Association (Option A):

The Recruiting user must have at least one posting profile associated with them. Posting profiles define job board configurations and access rights, linking the user to specific posting options.

Job Board Configuration Validation (Option C):

Each job board used in Recruiting Posting requires proper configuration, including access credentials and other necessary data, to allow successful job posting.

Manage Recruiting Posting Permission (Option E):

The Manage Recruiting Posting permission must be enabled for the user, allowing them to initiate and manage job postings across job boards.

Reference:

Explanation of Incorrect Options:

Option B: Posting to an external career site is not a prerequisite for using Recruiting Posting.

Option D: Assigning a Recruiting Posting group is not a requirement to begin the posting process, although it can be used for organizational purposes.

NEW QUESTION # 50

Which of the following fields would you map between the Candidate Profile and the People Profile? Note:

There are 2 correct answers to this question.

- A. Professional membership
- B. Language skills
- C. Available start date
- D. Expected salary

Answer: A,B

NEW QUESTION # 51

Which of the following are features of the clean core dashboard? Note: There are 2 correct answers to this question.

- A. Customers can grant access to the dashboard to partners.
- B. It can be accessed by using SAP For Me.
- C. Customers can use the dashboard in the dev test and production tenants.
- D. It can be used in all SAP S/4HANA Cloud editions.

Answer: A,B

NEW QUESTION # 52

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