

Free PDF 2026 CIS-HR: Certified Implementation Specialist-Human Resources–Efficient Exam Introduction



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ServiceNow CIS-HR (Certified Implementation Specialist-Human Resources) Certification Exam is a certification exam that is designed to test the knowledge and skills of professionals who work with ServiceNow's Human Resources (HR) module. CIS-HR exam is intended for professionals who have experience in configuring and implementing ServiceNow's HR module and are looking to validate their skills and knowledge in this area.

Prerequisites of CIS-HR Exam

Being CIS-SP certified is not a prerequisite for the CIS-HR exam.

The CIS-HR certification exam is a valuable credential for professionals who want to advance their career in ServiceNow HR modules. Certified Implementation Specialist-Human Resources certification demonstrates the candidate's expertise in implementing and managing ServiceNow HR modules and can lead to better job opportunities and higher salaries. Certified Implementation Specialist-Human Resources certification is recognized globally and is highly regarded by employers. Certified Implementation Specialist-Human Resources certification also provides access to a community of ServiceNow HR professionals, which can be a valuable resource for networking and professional development.

>> Exam CIS-HR Introduction <<

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CIS-HR test guide is an examination material written by many industry experts based on the examination outlines of the calendar year and industry development trends. Its main purpose is to help students who want to obtain the certification of CIS-HR to successfully pass the exam. Compared with other materials available on the market, the main feature of CIS-HR exam materials doesn't like other materials simply list knowledge points. It allows students to find time-saving and efficient learning methods while memorizing knowledge points. With CIS-HR study braindumps, learning from day and night will never happen. You can learn more with less time. You will become a master of learning in the eyes of others. With CIS-HR study braindumps, successfully passing the exam will no longer be a dream.

ServiceNow Certified Implementation Specialist-Human Resources Sample Questions (Q98-Q103):

NEW QUESTION # 98

Which of the following are true for an HR application as it relates to the User [sys_user] Table and the HR Profile [sn_hr_core.profile] Table?

- A. Neither are required.
- B. Only HR Profile table is required in HR.
- C. Only the User table is required in HR.
- **D. Both are required.**

Answer: D

Explanation:

Explanation/Reference: https://docs.servicenow.com/bundle/madrid-hr-service-delivery/page/product/human-resources/concept/c_CustomizedProfileInformation.html

NEW QUESTION # 99

ServiceNow has identified 3 maturity levels for an HR customer. What are they?

- A. Managed Interactions, Self-Help, Advanced Services
- B. Managed Interactions, Self-Reliance, Automated Services
- **C. Managed Interactions, Self-Reliance, Smart Services**
- D. No automation, Self-reliance, Smart Services

Answer: C

Explanation:

Explanation/Reference: <https://www.servicenow.es/content/dam/servicenow-assets/public/en-us/doc-type/other-document/csc/human-resources-journey-doc.pdf>

NEW QUESTION # 100

Only users with which role, at a minimum, may view the confidential data on the HR Profiles table?

- A. HR Case Writer [sn_hr_le.case_writer]
- **B. Profile Reader [sn_hr_core.profile_reader]**
- C. Profile Writer [sn_hr_core.profile_writer]
- D. HR Case Reader [sn_hr_le.case_reader]

Answer: B

Explanation:

Reference: https://docs.servicenow.com/bundle/orlando-hr-service-delivery/page/product/human-resources/concept/c_HRProfileSecurity.html

NEW QUESTION # 101

When creating a new Lifecycle Event activity set what happens when the audience field is set as empty?

- **A. The activity set will not apply to a specific group of people**
- B. The activity set applies for a specific group of people
- C. The activity set will not apply to any employees
- D. The activity set applies to all employees

Answer: A

NEW QUESTION # 102

After the HR Admin [sn_hr_core.admin] role has been removed from the Admin role, how may a user with only the Admin role add members to HR groups?

