SAP - C_THR92_2505 - SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Newest Valid Test Registration

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SAP C_THR92_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.
Topic 2	• Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.
Topic 3	• Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.
Topic 4	• Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.

Topic 5	• Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.
Topic 6	• Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 7	• Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q35-Q40):

NEW QUESTION # 35
What happens when you enable inline translation of a Story as it relates to future edits of the Story report?
Note: There are 2 correct answers to this question.

- A. The report can be edited only in the source language.
- B. The report can be edited in any language.
- C. The source language is chosen from enabled locales on the instance when enabling translation.
- D. The source language is set to the current locale of the individual who enabled translation.

Answer: A,C

Explanation:
* Inline Translation OverviewInline translation in SAP SuccessFactors Stories allows users to translate report text and components into multiple languages. This feature is particularly useful in multi-locale environments to ensure users view reports in their preferred language.
* Source Language Setting
* When inline translation is enabled, the source language is selected from the list of locales enabled on the instance. This ensures that translation aligns with existing localization settings.
* The report can only be edited in the source language to maintain consistency across translations.
* Explanation of Correct Answers
* Option A: Correct, as the source language must be chosen from the available locales when inline translation is activated.
* Option B: Correct, as any edits to the report must be made in the source language to avoid inconsistencies.
* Explanation of Incorrect Options
* Option C: Incorrect, because the source language is not dynamically set to the current locale of the individual enabling translation.
* Option D: Incorrect, because editing in any language is not allowed once inline translation is enabled-only the source language can be edited.
References and Documentation
* SAP SuccessFactors Stories in People Analytics Guide (SAP Help Portal)
* Localization and Inline Translation Features: openSAP

NEW QUESTION # 36

In the Advanced Reporting tool, you want to create a query where the results meet the following criteria: Only show one row per employee, Only show the pay components Base Salary and Bonus, Show these pay components as individual columns. You have joined the Global Job Information table with the Compensation table.What else must you do? Note: There are 2 correct answers to this question.

- A. Configure a table restriction of the Global Job Information table.
- B. Change the table join to the Compensation table to an inner join.
- C. Duplicate the Compensation table.
- D. Configure a table restriction of the Compensation table.

Answer: C,D

Explanation:
To meet the specified query requirements in Advanced Reporting:
* Duplicate the Compensation Table (B):
* You must duplicate the table to represent Base Salary and Bonus as separate columns. Each instance of the table focuses on one pay component.
* Configure a Table Restriction of the Compensation Table (C):
* Apply restrictions to filter the data in each duplicated table to only include the specific pay component (e.g., Base Salary in one table and Bonus in the other).

NEW QUESTION # 37

A user wants to build a pivot chart based on a list report that has a run-time filter. What must the user do?

- A. Create the run-time filter before building the report.
- B. Create the pivot chart before adding the run-time filter.
- C. Create a filter group within the run-time filter before building the report.
- D. Create the pivot chart after adding the run-time filter.

Answer: D

Explanation:
* Pivot Chart Creation Process
* To build a pivot chart based on a list report with a run-time filter, the filter must first be added to ensure the data being visualized reflects the selected filter criteria.
* Explanation of Correct Answer
* A pivot chart dynamically organizes and summarizes data. Adding the run-time filter beforehand ensures the chart is based on the filtered dataset.
* Creating the chart after applying the filter allows for a more accurate representation of the desired data.
* Why Other Options are Incorrect
* A: Filter groups are unrelated to this scenario.
* B: Creating the chart before the filter would lead to inaccurate results.
* C: While adding the filter first is correct, the chart must be created after this step.
References
* SAP SuccessFactors Pivot Chart and Story Reporting Documentation
Let me know if further clarification is required!

NEW QUESTION # 38

You want to create a report that shows one row per employee, that includes the total number of previous employers for each employee. Which tool must you use?

- A. Runtime Filters
- B. Date Options
- C. Calculated Columns
- D. Aggregated Calculated Columns

Answer: D

Explanation:
* Tool for Aggregation
* An Aggregated Calculated Column allows you to perform calculations, such as counting previous employers for each employee, and then display the results in a single row per employee.
* Why Other Options are Incorrect
* A (Runtime Filters): Filters data but does not aggregate or calculate totals.
* B (Calculated Columns): Useful for individual row-level calculations, but aggregation across rows requires Aggregated Calculated Columns.
* D (Date Options): Used for filtering or formatting date fields, not for aggregating data.
References
* SAP SuccessFactors Aggregated Calculated Columns Guide

NEW QUESTION # 39
You are creating a query for a historical compensation story report in Query Designer. You have added the Job Information table to the query, configured a scope filter, and previewed the result to verify you are returning the appropriate employees. You add the related table Compensation to the query.
When you preview the query, you only get the current compensation information for the employees. Why do you only receive the current records? Note: There are 2 correct answers to this question.

- A. The compensation table time filter is set to: Same Filter as First Table.
- B. The Job information table time filter is set to: As of Date > Dynamic Date: Today.
- C. The compensation table time filter is set to: As of Date > Dynamic Date: Today.
- D. The Query Advanced Filter is set to: Job Information effective start date equal to Dynamic Date Today.

Answer: C,D

Explanation:
* Understanding Time Filters in Query Designer
* When creating a query, time filters determine the scope of the data retrieved. Filters such as As of Date or Dynamic Date often default to "Today," which retrieves only current records.
* Reason for Current Records Only
* Option B: The Compensation table filter is explicitly set to As of Date > Dynamic Date: Today.
This restricts the results to only the current compensation records.
* Option D: The Job Information filter is configured to match records with the effective start date equal to today, which also limits the results to current data.
* Why Other Options are Incorrect
* A: This filter applies to Job Information, not Compensation, and does not explain why only current compensation records are retrieved.
* C: "Same Filter as First Table" would align filters between tables, but does not necessarily restrict to current data.
References
* SAP SuccessFactors Query Designer Guide

NEW QUESTION # 40
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