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SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 2	• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 3	• Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.

Topic 4	• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 5	• Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 6	• SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 7	• SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 8	• Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q81-Q86):

NEW QUESTION # 81
Your customer wants to delete and reload employee job information by using the OData API.
Which operation parameter must you use in the OData API query with the upsert action?

- A. purgeType=reloadfull
- B. purgeType=reload
- C. purgeType=full
- D. purgeType=incremental

Answer: C

NEW QUESTION # 82
Which configuration would you need in the transformation template group when implementing employee data replication from SAP SuccessFactors Employee Central to SAP ERP?
Note: There are 3 correct answers to this question.

- A. Configure the Employee Central Company ID.

- B. Configure the Web service API user.
- C. Maintain primary and secondary mapping.
- D. Configure the communication channel.
- E. Enable non-filter mode.

Answer: A,C,E

NEW QUESTION # 83

Your customer needs to send historical employment data to the benefits system using the OData API.
Which filter parameters must you use in the OData API query?

- A. startDate and endDate
- B. beginDate and termDate
- C. beginDate and endDate
- D. fromDate and toDate

Answer: A

NEW QUESTION # 84

Your customer is using packaged integration scenarios for the Core Hybrid deployment model. You need to replicate data for active departments from SAP SuccessFactors Employee Central to SAP ERP.
How do you define the filter for the status of the organizational object?

- A. By configuring the SAP ERP integration add-on on the variable object level
- B. By configuring the integration content in the middleware on the data record level
- C. By configuring the integration content in the middleware on the object level
- D. By configuring the SAP ERP integration add-on on the data record level

Answer: C

NEW QUESTION # 85

Your customer wants to migrate HR data from SAP ERP HCM to SAP SuccessFactors Employee Central. What are the benefits of using the SAP Infoporter tool?
Note: There are 3 correct answers to this question.

- A. Support of standard PA and OM infotypes, including custom infotypes
- B. Continuous migration for Side-by-Side model
- C. Extended cleansing capabilities based on the Data Services tool
- D. Fixed scope for foundation and employee objects, as well as Time Off and Position Management modules
- E. Reusable configuration for migration and replication

Answer: A,B,E

NEW QUESTION # 86

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