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## CFA Institute Sustainable Investing Certificate (CFA-SIC) Exam Sample Questions (Q300-Q305):

### NEW QUESTION # 300

According to most of the world's corporate governance codes, the expectation is that remuneration committees are populated by:

- A. non-executive directors only
- B. both executive directors and non-executive directors
- C. executive directors only

**Answer: A**

Explanation:

\* Corporate Governance Codes:

Most corporate governance codes around the world require that remuneration committees be composed solely of independent non-executive directors.

\* Role of the Remuneration Committee:

The committee is responsible for setting the pay and compensation packages for executive directors. Having non-executive directors ensures objectivity and independence, reducing potential conflicts of interest.

\* Global Standards:

This practice is part of broader corporate governance reforms aimed at improving accountability and aligning executive compensation with long-term shareholder value.

The UK Corporate Governance Code and similar codes in other jurisdictions mandate that remuneration committees should be independent.

\* Reference:

The expectation for remuneration committees to be populated solely by non-executive directors is highlighted in the final ESG investing book.

### NEW QUESTION # 301

When tailoring an ESG investment approach to client needs, the primary driver of ESG investment for general insurers is most likely:

- A. reputational risk.
- **B. awareness of financial impacts of climate change.**
- C. fiduciary duty.

**Answer: B**

Explanation:

For general insurers, the financial impacts of climate change, such as the increasing frequency of natural disasters and regulatory changes, are a primary driver of ESG investment approaches. (ESGTextBook [PallasCatFin], Chapter 9, Page 494)

### NEW QUESTION # 302

Organizing companies according to their sustainability attributes, such as resource intensity, sustainability risks, and innovation opportunities, best describes the:

- A. Task Force on Climate-related Financial Disclosures (TCFD).
- **B. Sustainable Industry Classification System (SICS).**
- C. Morningstar sustainability rating.

**Answer: B**

Explanation:

The Sustainable Industry Classification System (SICS) organizes companies according to their sustainability attributes such as resource intensity, sustainability risks, and innovation opportunities. SICS is specifically designed to highlight the sustainability aspects of industries and companies, allowing for better comparison and analysis of their ESG performance. The Morningstar sustainability rating and the Task Force on Climate-related Financial Disclosures (TCFD) serve different purposes, with Morningstar providing ratings and TCFD focusing on climate-related financial disclosures.

### NEW QUESTION # 303

Which of the following is best referred to as secondary ESG data?

- A. A transcript of an interview with a company's chief financial officer (CFO).
- **B. Survey results on employee satisfaction provided by Glassdoor.**
- C. Bloomberg ESG Disclosure Score.

**Answer: B**

Explanation:

Secondary ESG data refers to information collected from sources other than official company disclosures, often from external third-party sources.

Primary ESG data: Directly provided by companies in sustainability reports, regulatory filings, or financial statements.

Secondary ESG data: Derived from third-party sources such as news articles, employee reviews, external surveys, or social media analysis.

Why is B correct?

Glassdoor employee satisfaction surveys provide insights into workplace culture, labor rights, and social issues—all key ESG aspects. This is not direct company disclosure but rather third-party, externally collected data.

Why not A or C?

A (Bloomberg ESG Score) is primary data because Bloomberg compiles ESG disclosures directly from companies.

C (Interview transcript with CFO) is primary data because it comes directly from company leadership.

Reference:

PRI: Guide to ESG Data and Ratings Providers

Bloomberg ESG Data Whitepaper

#### NEW QUESTION # 304

A French company is most likely considered to have weak corporate governance practices if its board:

- A. has 40% female representation.
- B. has only three committees: nominations, audit, and risk.
- C. is chaired by the company's CEO.

**Answer: C**

Explanation:

A company where the CEO also serves as the board chair is typically viewed as having weak corporate governance practices because it concentrates too much power in one individual, leading to potential conflicts of interest. (ESGTextBook[PallasCatFin], Chapter 5, Page 236)

#### NEW QUESTION # 305

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