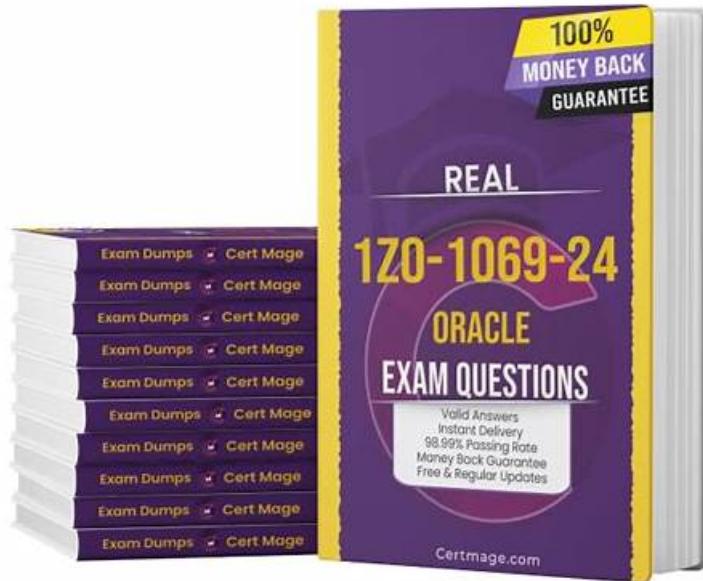


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Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Using AI Capabilities in Recruiting: This section of the exam measures the skills of a Recruiting Manager and covers how to integrate and utilize Oracle's AI tools within the recruiting process. It focuses on leveraging artificial intelligence to enhance candidate sourcing, screening, and engagement. The section ensures that recruiters can effectively use AI to streamline workflows, improve candidate matching, and make data-driven hiring decisions.
Topic 2	<ul style="list-style-type: none"> Managing the Hire: This section of the exam measures the skills of an HR System Administrator and covers the final steps in the recruitment process, focusing on managing new hires within the Oracle Recruiting Cloud. It involves the setup and management of hiring workflows, ensuring seamless integration with core HR systems. The goal is to ensure that once a candidate is selected, the transition to employee status is smooth and compliant with organizational policies.
Topic 3	<ul style="list-style-type: none"> Configuring Sourcing: This section of the exam measures the skills of a Recruiting Manager and covers setting up and optimizing sourcing strategies within Oracle Recruiting Cloud. It includes configuring internal and external sourcing channels to attract top talent. The section ensures that recruiters can effectively reach qualified candidates through job boards, social media, referrals, and talent pools.
Topic 4	<ul style="list-style-type: none"> Managing the Candidate: This section of the exam measures the skills of a Recruiting Manager and covers the management of candidates throughout the recruitment process. It includes tracking candidate status, managing candidate pipelines, and ensuring effective communication. This ensures recruiters can maintain organized, up-to-date candidate records and optimize their workflow from application to offer.
Topic 5	<ul style="list-style-type: none"> Managing General Settings: This section of the exam measures skills of an HR System Administrator and covers the foundational configurations required to set up Oracle Recruiting Cloud. It includes managing basic settings that control the overall system behavior, ensuring alignment with organizational needs.

Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q39-Q44):

NEW QUESTION # 39

How many reason groups can be selected for a state within a phase?

- A. 0
- B. Up to 5
- C. Up to 10
- D. There is no limit**

Answer: D

NEW QUESTION # 40

Many of the new Redwood Recruiting pages must be enabled before they are available for use by organizations. Which is the primary step used to enable these pages?

- A. Set corresponding administrator profile values to "Y" or "Yes".**
- B. Enable the new Redwood offering in the Setup and Maintenance work area.
- C. Create an SR with Oracle to enable Redwood pages.

Answer: A

Explanation:

The primary step to enable Redwood Recruiting pages is to set corresponding administrator profile values to "Y" or "Yes". This activates the Redwood experience by toggling specific profile options in the system.

Step-by-Step Solution:

- * Go to Setup and Maintenance in Oracle HCM Cloud.
- * Search for the "Manage Administrator Profile Values" task.
- * Locate the profile options related to Redwood Recruiting pages (e.g., ORA_HCM_REDWOOD_ENABLED or similar).

* Set the value to "Y" or "Yes" at the appropriate level (site, user, etc.).

* Save the changes and verify that the Redwood pages are accessible.

Redwood pages are part of Oracle's modern UX framework, and enabling them typically involves adjusting profile options rather than a full offering setup or an SR (service request). The profile value approach is standard for enabling optional UI features in Oracle HCM Cloud, ensuring flexibility and control. The Setup and Maintenance work area is used for broader configurations, but the specific toggle for Redwood is via profile options. Reference: Oracle Recruiting Cloud Redwood Experience Enablement Guide.

NEW QUESTION # 41

Which task should you complete first in order to create pipeline job requisitions or pipeline requisition templates?

- A. Add the Pipeline Requisition action in HCM Experience Design Studio
- B. **Enable Pipeline type job requisitions in the Recruiting and Candidate Experience Management work area**
- C. Create Candidate Selection Process of type Pipeline

Answer: B

Explanation:

The first task is to enable Pipeline type job requisitions in the Recruiting and Candidate Experience Management work area.

Step-by-Step Solution:

- * Access the Recruiting and Candidate Experience Management work area.
- * Go to the recruiting settings or configuration section.
- * Enable the Pipeline requisition type option.
- * Save and proceed to create pipeline requisitions or templates.

Enabling Pipeline type requisitions is the prerequisite step in Oracle Recruiting Cloud to support pipeline hiring (proactive talent pooling), unlocking related features like templates and processes. Reference: Oracle Recruiting Cloud Configuration Guide, Pipeline Requisitions section.

NEW QUESTION # 42

When creating questions to be used in an application, which two types of questions will you be able to use?

- A. **Disqualification Questions**
- B. Prescreening Questions
- C. Talent Profile Skills Questions
- D. Interview Feedback Questions
- E. **Position Questions**

Answer: A,E

NEW QUESTION # 43

You may create as many Candidate Selection Processes (CSP) as you need. What is the traditional workflow for a CSP?

- A. New, Screening, Interview & Selection, Offer, HR
- B. New, Interview, Assessments, Offer, Hire
- C. New, Prescreen, Test, Interview, Background Check, Offer, Hire
- D. **New, Screening, Interview, Offer, Background Check, HR**
- E. New, Prescreen, Testing, Background Check, Interview, Offer, HR

Answer: D

NEW QUESTION # 44

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