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SAP C-THR82-2311 Exam Syllabus Topics:

Topic	Details
Topic 1	• Goal Management: This covers creating and managing goals, setting goal types, visibility and permissions, and workflows.
Topic 2	• Compensation Management Integration: This section covers aspects of integrating performance data with compensation planning.
Topic 3	• Performance Management Configuration: This includes topics like configuring goals, objectives, ratings, and weights.
Topic 4	• Reporting and Analytics: This section includes generating reports on performance data, and using analytics to track progress and identify trends.
Topic 5	• Performance Reviews: This includes creating and conducting performance reviews, using templates, and feedback mechanisms.

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SAP Certified Application Associate - SAP SuccessFactors Performance and Goals 2H/2023 Sample Questions (Q15-Q20):

NEW QUESTION # 15
What are some capabilities of the latest version of Goal Management? Note; There are 3 correct answers to this question.

- A. Spell Check and Legal Scan can be used in text and textarea fields.
- B. A CSV header can be generated from the Goal Plan to import goals.
- C. Users can manage Milestones for personal and team goals.
- D. Now and previous values of the changed fields arc logged in the Audit History
- E. Personal Goals, up to 10 at a time, can be added from a Goal Library.

Answer: A,C,D

NEW QUESTION # 16
Which of the following scale-type options are supported in 360 Reviews, SAP Fiori Version?
Note: There are 3 correct answers to this question.

- A. DROPDOWN
- B. STAR
- C. CIRCLE
- D. HORIZONTAL_RADIO
- E. FREETEXT

Answer: A,B,C

NEW QUESTION # 17
What can an administrator do to a competency from the front end?Note: There are 2 correct answers to this question.

- A. Mark the competency as core.
- B. Remove a job-specific competency from an existing form.
- C. Associate a competency with an achievement.
- D. Edit the competency description.

Answer: A,D

NEW QUESTION # 18
Which of the following action permissions can you configure in the goal plan template?
Note: There are 3 correct answers to this question.

- A. Cascade push
- B. Share goal
- C. Move goal
- D. Mass assign goal
- E. Lock goal

Answer: A,B,C

NEW QUESTION # 19

Which of the following options in 360 Reviews can be controlled from Form Template Settings?
Note: There are 2 correct answers to this question.

- A. Remove participants after 360 evaluation starts.
- B. Hide rater identities for specific roles and steps in named 360 Reviews.
- C. Allow managers to select external raters themselves.
- D. Hide the Decline to Participate button on the 360 form.

Answer: A,B

NEW QUESTION # 20

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