

Valid 1z0-1047-25 Exam Pattern | Valid Oracle 1z0-1047-25: Oracle Absence Management Cloud 2025 Implementation Professional



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PREPARATORIA 4

ACADEMY:	Física y Matemáticas	PERIOD:	
SUBJECT: Manejo de Formas y Espacios	Valid by: Academy chief		
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1	Verdadero/Falso	15	Sistema circular en términos π
2	Opción Múltiple	17	Sistema circular a sexagesimal
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10	Opción Múltiple	70	Teorema de tales
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Oracle Absence Management Cloud 2025 Implementation Professional Sample Questions (Q49-Q54):

NEW QUESTION # 49

A worker is scheduled to work from Monday to Friday. As an HR administrator, you receive a call from the worker on Friday evening 10-Mar-2023, that they are on vacation from 11-Mar-2023 (Saturday) and will be back at work on 27-Mar-2023 (Monday). The absence type for vacation has no duration formula or plans attached and the duration is measured in Days. There is a calendar exception on 24-Mar-2023 (Friday).

What should be the start date, end date, and the duration of this absence record if the "Schedule nonworking

- A. Start Date: 13-Mar-2023 End Date: 23-Mar-2023 Duration: 11
- B. Start Date: 13-Mar-2023 End Date: 24-Mar-2023 Duration: 10
- **C. Start Date: 11-Mar-2023 End Date: 27-Mar-2023 Duration: 17**
- D. Start Date: 11-Mar-2023 End Date: 26-Mar-2023 Duration: 16
- E. Start Date: 13-Mar-2023 End Date: 23-Mar-2023 Duration: 9
- F. Start Date: 11-Mar-2023 End Date: 24-Mar-2023 Duration: 14

Answer: C

NEW QUESTION # 50

You are changing the start date of a sickness absence. However, the absence reason previously selected is no longer available. Why is this?

- A. No Absence Certification associated with the absence record.
- B. Absence Type does not have Unit of Measure completed.
- **C. The absence reason's effective date does not fit within the updated absence start date.**
- D. Incorrect Absence Pattern associated with Absence Type.

Answer: C

NEW QUESTION # 51

You created a shared parental leave agreement for an employee with multiple assignments. You can view the assignments associated with the leave agreement in the Entitlement Agreements page accessible from the Manage Absences and Entitlements page. What happens when you click the Evaluate Assignments button?

- **A. The application generates entitlement rows for each entitlement band in the target plan for each assignment.**
- B. The application generates a single summary row, combining all the entitlement bands in the target plan and assignments.
- C. The application generates entitlement rows for each entitlement band in the target plan, but rolls all the assignments into one.
- D. The application generates entitlement rows for each entitlement band in the target plan, but only for the primary assignment.

Answer: A

NEW QUESTION # 52

Your Absence Manager is unsure why after running the "Absence and Payroll Info for Reconciliation" extract, there are zeros in the "Absence Plan Unit Difference" column.

How do you explain this?

- **A. The zeros represent successful reconciliation.**
- B. The data was partially reconciled.
- C. The relevant absence data was not present.
- D. The extract failed

Answer: A

NEW QUESTION # 53

You want to create an absence type that can be entered only by administrators. This absence type should have two plans that will cascade (that is, after the balance of one is consumed, then the balance of the second plan is consumed) and several valid reasons which the administrator can add when recording the absence.

How will you configure this absence type?

- A. On the Absence Type, enable administrative updates only within the display settings, add two plans in the appropriate order of priority, add reason values, and select "Display and edit" for the Reason field for administrator within the display settings.
- B. Use security profiles to establish who can add and update specific absence types and reasons.
- C. Create a separate absence framework (Plans. Types. Reasons, and so on) for Administrator usage.
- D. Use the Eligibility Profiles on the Absence Plan, to set the participation rules.

Answer: A

NEW QUESTION # 54

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