

High praised C-THR88-2505 exam guide: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning present you superb practice dumps - TestKingIT



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SAP C-THR88-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.
Topic 2	Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.

Topic 3	Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.
Topic 4	Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q50-Q55):

NEW QUESTION # 50

What can you do to effectively manage questions in the Question Library in SAP SuccessFactors Learning Management System?

Note: There are 2 correct answers to this question.

- **A. Associate questions with objectives**
- B. Schedule classroom sessions
- **C. Create variants**
- D. Import SCORM content

Answer: A,C

Explanation:

* Understanding Question Library Management:

* The Question Library in SAP SuccessFactors Learning stores questions for exams and quizzes, with features to enhance question management.

* Effective Management Actions:

* Associate Questions with Objectives (A):Links questions to learning objectives for tracking.

"Associating questions with objectives in the Question Library aligns assessments with learning goals, enabling competency tracking" (SAP SuccessFactors Learning Admin Guide, Question Library Management).

* Create Variants (B):Allows multiple versions of a question for variety.

"Creating variants in the Question Library allows administrators to generate different versions of a question to prevent memorization" (SAP SuccessFactors Learning Admin Guide, Question Library Management).

* How to Manage Questions:

* In Learning Activities > Question Library, administrators associate questions with objectives and create variants.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Question Library Configuration):

"To manage questions effectively, go to Learning Activities > Question Library, associate questions with objectives to track competencies, and create variants to provide question variations for assessments."

* Why Other Options are Incorrect:

* Option C (Schedule classroom sessions):Scheduling is unrelated to the Question Library.

"Classroom session scheduling is managed in Classes, not the Question Library" (SAP SuccessFactors Learning Admin Guide).

* Option D (Import SCORM content):SCORM is for content, not question management.

"SCORM content import is handled in Content Management, not the Question Library" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* Effective Question Library management includes associating questions with objectives and creating variants, as specified in options A and B.

NEW QUESTION # 51

The most effective question type to use in a questionnaire survey in order to obtain quantitative results is:
Please choose the correct answer.

- A. Multiple Response
- B. One Choice
- C. Rating Scale
- D. Open Ended

Answer: C

NEW QUESTION # 52

Your customer has a large number of internal instructors that need to be added to SuccessFactors Learning. These instructors need access to the My Classes tab. What is the best way to add multiple instructors at the same time and given them access to My Classes? Note: There are 2 correct answers to this question.

- A. Create the instructors using Learning -> Instructors -> Add New
- B. Add related users and instructor's roles to each row of the Entity Template Instructor file
- C. Use the Import Data tool
- D. Add instructors to the Related Instructor field of the user record

Answer: B,C

NEW QUESTION # 53

A customer wants to e-mail their users an easy way to get to their learning history.
What can you use to accommodate this requirement?

- A. A Recommended Collection
- B. The Generate Direct Link tool
- C. Easy Links
- D. A Document Type link

Answer: B

NEW QUESTION # 54

Which of the following fields must be used in order to force an Approval Process to Withdraw from a Scheduled Offering?
Note: There are 2 correct answers to this question.

- A. Withdraw Approval Required
- B. Approval Process
- C. Approval Required
- D. Withdraw Approval Process

Answer: A,D

NEW QUESTION # 55

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