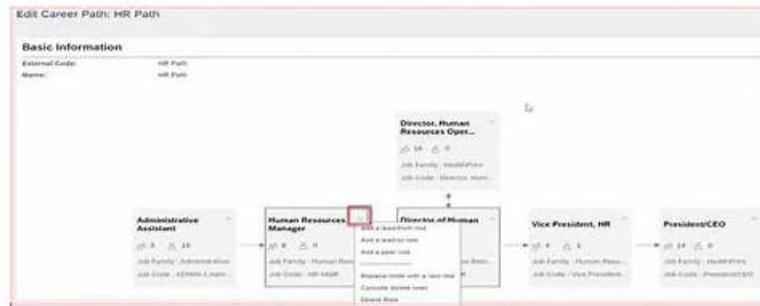


SAP C_THR95_2505 Practice Exam Online, Valid Exam C_THR95_2505 Practice



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SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 2	<ul style="list-style-type: none">Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 3	<ul style="list-style-type: none">Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 4	<ul style="list-style-type: none">Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 5	<ul style="list-style-type: none">Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q15-Q20):

NEW QUESTION # 15

When you add a suggested role, where does the role appear?

- A. Role Readiness Form
- B. My Current Roles
- **C. Job Roles I'm Considering**
- D. Browse Job Roles

Answer: C

NEW QUESTION # 16

Your customer wants you to add a Role Readiness form in different locales. Where do you add the following tag block in the Career Worksheet template? <self-assessment><self-assessment> <each- assessment lang="locale">form ID</each-assessment> </self-assessment> <self- assessment> Note: There are 2 correct answers to this question.

- A. After <field-definition>
- B. Before <obj-plan-start>
- **C. After <text-replacement>**
- D. Before the first field-definition

Answer: C,D

NEW QUESTION # 17

With the deep link functionality, where can users go directly? Note: There are 2 correct answers to this question.

- **A. Development Plan and Mentoring**
- B. Career Worksheet Current Role, but NOT Targeted Roles
- **C. Career Worksheet and Current Role**
- D. Career Worksheet Targeted Roles, but NOT Current Role

Answer: A,C

NEW QUESTION # 18

You have launched a new open enrollment program for mentors. What options are available to end users during the enrollment process? Note: There are 2 correct answers to this question.

- A. Add localizations for mentoring program text.
- **B. Set preferences for the maximum number of mentees.**
- **C. Utilize the Save Later button when interrupted.**
- D. Define the key dates for the mentoring program

Answer: B,C

NEW QUESTION # 19

To set up career paths manually in the system, which options need to be enabled? Note: There are 2 correct answers to this question.

- A. Manage Suggested Roles
- **B. Miscellaneous Permissions**
- C. General User Permissions
- **D. Manage Career Path**

Answer: B,D

NEW QUESTION # 20

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