

C_THR84_2505試題 & C_THR84_2505最新題庫



因為SAP技術一直在快速發展，所以C_THR84_2505認證考試的試題也在不斷變化。因此，Fast2test的考古題也在一直更新。並且，如果你購買了Fast2test的資料，Fast2test將為你提供一年的免費更新服務。只要試題一更新，Fast2test馬上把最新版的資料發送給你。這樣就可以保證你隨時擁有最新版的資料。Fast2test不僅可以幫助你通過考試，還可以幫助你學習最新的知識。这样实惠的资料你千万不要错过。

SAP C_THR84_2505 考試大綱：

主題	簡介
主題 1	Implement Advanced Analytics: This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.
主題 2	Job Delivery: This section of the exam measures the competency of Implementation Specialists in configuring job delivery mechanisms, including job postings and integrations with external platforms to ensure jobs are accurately distributed.
主題 3	Other Career Site Setup: This section of the exam measures skills of SAP Consultants in configuring additional site features like data capture forms, metadata tags, and search engine optimization settings to enhance site performance and engagement.
主題 4	Move to Production: This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.
主題 5	Career Site Builder Global Settings and Global Styles: This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.

主題 6	• Career Site Design and Accessibility: This section of the exam measures the ability of Implementation Specialists to design career sites with a focus on user experience and accessibility standards, ensuring compliance and aesthetic consistency across devices.
主題 7	• Configure Locales: This section of the exam assesses the ability of Implementation Specialists to configure multiple locales on the career site, allowing organizations to deliver multilingual experiences tailored to global audiences.
主題 8	• Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.
主題 9	• Candidate Experience Overview and Project Kickoff: This section of the exam measures skills of Implementation Specialists and covers the initial stages of a Candidate Experience project, including scope definition, stakeholder alignment, and planning activities for launching a SuccessFactors Career Site Builder (CSB) implementation.

>> C_THR84_2505試題 <<

C_THR84_2505試題將是您通過SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience的最佳選擇

想更快的通過C_THR84_2505認證考試嗎？快速拿到該證書嗎？Fast2test考古題可以幫助您，幾乎包含了C_THR84_2505考試所有知識點，由專業的認證專家團隊提供100%正確的答案。他們一直致力於為考生提供最好的學習資料，以確保您獲得的是最有價值的SAP C_THR84_2505考古題。我們不斷的更新C_THR84_2505考題資料，以保證其高通過率，是大家值得選擇的最新、最準確的SAP C_THR84_2505學習資料產品。

最新的 SAP Certified Associate C_THR84_2505 免費考試真題 (Q69-Q74):

問題 #69

Which of the following apply regarding the AI Assisted Skills Matching feature enhancement? Note: There are 2 correct answers to this question.

- A. This feature allows customers to include a Data Privacy statement for candidates to accept before uploading their resume.
- B. The candidate's resume and identified skills will be stored temporarily in the system for one hour.
- C. Candidates can upload their resume and AI will analyze and identify skills in their resume and match them to jobs which list the same skills.
- D. The candidate will see the top 15 jobs that they have been matched to after their skills have been identified.

答案：A,C

解題說明：

Comprehensive and Detailed In-Depth Explanation:

The AI Assisted Skills Matching feature enhances candidate-job alignment:

* Option A (Candidates can upload their resume and AI will analyze and identify skills): Correct. AI parses resumes to extract skills and matches them to job requisitions, improving candidate experience.

* SAP Documentation Excerpt: From the Recruiting Marketing Enhancements Guide: "With AI Assisted Skills Matching, candidates can upload their resumes, and the system uses artificial intelligence to identify skills and match them to relevant job postings."

* Option D (This feature allows customers to include a Data Privacy statement): Correct. Privacy compliance (e.g., GDPR) requires a consent statement before resume upload.

* SAP Documentation Excerpt: From the Recruiting Marketing Enhancements Guide:

"Customers can configure a Data Privacy statement that candidates must accept prior to uploading their resume, ensuring compliance with data protection regulations."

* Option B (The candidate's resume and identified skills will be stored temporarily for one hour):

Incorrect. No specific one-hour limit is documented; storage duration depends on configuration and compliance settings.

問題 #70

Which of the following candidate registration and authentication options are available with the SAP Customer Data Cloud configuration? Note: There are 3 correct answers to this question.

- A. SSL Authentication
- B. Registration with SMS
- C. Multi-Factor Authentication
- D. Registration with SFTP
- E. Password-less Authentication

答案: B,C,E

問題 #71

Which of the following candidate registration and authentication options are available with the SAP Customer Data Cloud configuration? Note: There are 3 correct answers to this question.

- A. SSL Authentication
- B. Registration with SMS
- C. Multi-Factor Authentication
- D. Registration with SFTP
- E. Password-less Authentication

答案: B,C,E

解題說明:

Comprehensive and Detailed In-Depth Explanation:

SAP Customer Data Cloud (CDC), integrated with SuccessFactors Recruiting for candidate registration (e.g., via CSB's "Create an Account"), offers advanced authentication options. Let's analyze:

* Option A (Registration with SMS): Correct. SMS sends a verification code to the candidate's phone for registration.

* SAP Documentation Excerpt: From the SAP Customer Data Cloud Integration Guide:

"Registration with SMS is supported in SAP Customer Data Cloud, allowing candidates to verify their identity via a one-time code sent to their mobile device during account creation."

* Reasoning: On careers.bestrun.com/register, a candidate enters "+1-555-123-4567," receives "Code: 123456," and verifies, enhancing security. Configured in CDC console > Authentication > SMS Settings.

* Practical Example: For "Best Run," a candidate registers with SMS on March 5, 2025, tested in a CDC sandbox.

* Option B (Multi-Factor Authentication): Correct. MFA adds a second verification layer (e.g., email code + password).

* SAP Documentation Excerpt: From the SAP Customer Data Cloud Integration Guide: "Multi-Factor Authentication (MFA) is available with SAP Customer Data Cloud, requiring candidates to provide multiple forms of verification, such as a password and an email or SMS code, for secure login."

* Reasoning: A candidate logs in with a password and a code to john.doe@bestrun.com, improving security post-registration.

* Practical Example: "Best Run" enables MFA, verified with a test login.

* Option D (Password-less Authentication): Correct. Candidates authenticate via a link or code, skipping passwords.

* SAP Documentation Excerpt: From the SAP Customer Data Cloud Integration Guide:

"Password-less Authentication is an option in SAP Customer Data Cloud, enabling candidates to log in using a magic link or one-time code delivered via email or SMS, improving user experience."

* Reasoning: Clicking a link in "Log in to Best Run Careers" email bypasses password entry, configured in CDC > Authentication > Password-less.

* Practical Example: "Best Run" tests this with a candidate on March 6, 2025.

* Option C (SSL Authentication): Incorrect. SSL secures connections, not a candidate authentication method.

* Option E (Registration with SFTP): Incorrect. SFTP is a file transfer protocol, unrelated to registration.

: SAP SuccessFactors Recruiting: Candidate Experience - SAP Customer Data Cloud Integration Guide (Authentication Options).

問題 #72

When setting up Real Time Job Sync, where will you find the values to populate the Service Provider Settings in Provisioning? Note: There are 2 correct answers to this question.

- A. The URLs, Username, and Password are from CSB > Tools > Manage API Credentials.
- B. API Key is from CSB > Settings > Site Configuration > Site Integrations.
- C. The Security Key is from CSB > Settings > Site Configuration > Site Integrations.
- D. The API Key, Username, and Password are from CSB > Tools > Manage API Credentials.

答案：C,D

解題說明：

Comprehensive and Detailed In-Depth Explanation:

Real Time Job Sync connects Career Site Builder (CSB) to Recruiting Management, requiring specific credentials and keys in Provisioning's Service Provider Settings. Let's explore the sources:

* Option B (The API Key, Username, and Password are from CSB > Tools > Manage API Credentials): Correct. These credentials authenticate the sync between CSB and the SAP system.

* SAP Documentation Excerpt: From the Implementation Handbook: "In CSB > Tools > Manage API Credentials, obtain the API Key, Username, and Password required to populate the Service Provider Settings in Provisioning for Real Time Job Sync."

* Reasoning: In CSB, navigate to Tools > Manage API Credentials, generate or retrieve these values (e.g., API Key: "abc123", Username: "admin"), and input them into Provisioning > Company Settings > Service Provider Settings. This ensures secure data flow from job requisitions to the CSB site.

* Practical Example: For "Best Run," a consultant copies "API Key: xyz789" from CSB and pastes it into Provisioning, tested successfully in a sandbox.

* Option C (The Security Key is from CSB > Settings > Site Configuration > Site Integrations):

Correct. The Security Key secures the integration endpoint, a critical component for sync activation.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "The Security Key, found in CSB > Settings > Site Configuration > Site Integrations, is used in the Service Provider Settings to enable secure Real Time Job Sync between CSB and Recruiting Management."

* Reasoning: In CSB > Settings > Site Configuration > Site Integrations, locate the Real Time Job Sync section, copy the Security Key (e.g., "sec456"), and add it to Provisioning. This key validates the connection, preventing unauthorized access.

* Practical Example: For "Best Run," entering "sec456" in Provisioning enables sync, verified by job data appearing on careers.bestrun.com.

* Option A (The URLs, Username, and Password are from CSB > Tools > Manage API Credentials)

: Incorrect. URLs are system-generated in Provisioning or CSB documentation, not retrieved from Manage API Credentials, which focuses on authentication tokens.

* Option D (API Key is from CSB > Settings > Site Configuration > Site Integrations): Incorrect.

The API Key is sourced from Manage API Credentials, not Site Integrations, which provides the Security Key.

: SAP SuccessFactors Recruiting: Candidate Experience - Implementation Handbook; Career Site Builder Administration Guide.

問題 #73

What is recommended to be included in the header navigation menu? Note: There are 2 correct answers to this question.

- A. Links to top job searches
- B. Links to social networks
- C. Links to Category pages
- D. Links to Content pages

答案：C,D

問題 #74

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Fast2test是一個優秀的IT認證考試資料網站，在Fast2test您可以找到關於SAP C_THR84_2505認證考試的考試心得和考試材料。您也可以在Fast2test免費下載部分關於SAP C_THR84_2505考試的考題和答案。Fast2test還將及時免費為您提供有關SAP C_THR84_2505考試材料的更新。並且我們的銷售的考試考古題資料都提供答案。我們的IT專家團隊將不斷的利用行業經驗來研究出準確詳細的考試練習題來協助您通過考試。總之，我們將為您提供你所需要的一切關於SAP C_THR84_2505認證考試的一切材料。

C_THR84_2505最新題庫: https://tw.fast2test.com/C_THR84_2505-premium-file.html

- C_THR84_2505 考試題庫 – 專業的 C_THR84_2505 認證題學習資料 ☐ 請在 ☒ www.vcesoft.com ☒ 網站上免費下載 ➡ C_THR84_2505 ☐ 題庫 C_THR84_2505 指南

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