

C_THR81_2505시험대비덤프데모다운, C_THR81_2505 시험대비최신덤프



IT인증시험을 쉽게 취득하는 지름길은Fast2test에 있습니다. Fast2test의SAP인증 C_THR81_2505덤프로 시험준비를 시작하면 성공에 가까워집니다. SAP인증 C_THR81_2505덤프는 최신 시험문제 출제방향에 대비하여 제작된 예상 문제와 기출문제의 모음자료입니다. SAP인증 C_THR81_2505덤프는 시험을 통과한 IT업계종사자들이 검증해주신 세련된 공부자료입니다. Fast2test의SAP인증 C_THR81_2505덤프를 공부하여 자격증을 따시다.

SAP C_THR81_2505 시험요강:

주제	소개
주제 1	Scenario 1: HR Transaction Rules: This section of the exam tests the proficiency of HRIS Analysts in applying HR transaction rules within the system. It focuses on the creation and use of business rules for automating actions, enforcing data accuracy, and streamlining HR processes. Candidates demonstrate the ability to define rule contexts and apply logic relevant to specific HR transactions.
주제 2	Scenario 2: Approvals for Self-Service: This section of the exam assesses the competency of SAP Consultants in configuring self-service approval workflows. It covers the setup of dynamic approval chains and ensures policy compliance for employee-initiated actions. The focus is on enabling seamless and scalable workflow automation tailored to organizational structures and user roles.
주제 3	Position Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring and managing Position Management functionality. It focuses on understanding position hierarchy, relationship assignments, and synchronization with job information. Candidates are assessed on how effectively they support organizational planning through accurate position data setup and integration with other SAP modules.
주제 4	Employee Central Core: This section of the exam measures the skills of HRIS Analysts and covers the essential components of the SAP SuccessFactors Employee Central Core module. It assesses the ability to configure foundational system features, including data models, business rules, event reasons, and workflows. Emphasis is placed on navigating the core employee data lifecycle, managing personal and employment information, and maintaining organizational structure within Employee Central.

>> C_THR81_2505시험대비 덤프데모 다운 <<

C_THR81_2505시험대비 덤프데모 다운 최신 인기시험덤프

네트워크 전성기에 있는 지금 인터넷에서SAP 인증C_THR81_2505시험자료를 많이 검색할수 있습니다. 하지만 왜 Fast2test덤프자료만을 믿어야 할가요? Fast2test덤프자료는 실제시험문제의 모든 유형에 근거하여 예상문제를 묶어 둔 문제는행입니다.시험적중율이 거의 100%에 달하여SAP 인증C_THR81_2505시험을 한방에 통과하도록 도와드

립니다.

최신 SAP Certified Associate C_THR81_2505 무료샘플문제 (Q44-Q49):

질문 # 44

How do you trigger a business rule to populate the Standard Hours field from Legal Entity records in the Add New Employee wizard?

- A. Event Type: onInit; Base Object: Standard Hours
- B. Event Type: onEdit; Base Object: Employee Information
- C. Event Type: onChange; Base Object: Employee Information
- D. Event Type: onSave; Base Object: Legal Entity

정답: A

설명:

To populate the Standard Hours field from Legal Entity records in the Add New Employee wizard, the business rule should be configured with:

Event Type: onInit

This event triggers the rule during the initialization phase of the Add New Employee wizard.

Base Object: Standard Hours

The rule applies to the Standard Hours field, pulling data from the Legal Entity record.

Other event types such as onChange, onEdit, or onSave are not appropriate for pre-populating fields during the Add New Employee process.

질문 # 45

How do you enable a cost center in the Succession Data Model to be used as a filter in a permission group?

- A. Go to <dg-filters> then add cost-center
- B. Go to <hris-field id="cost-center"> then add filter="true"
- C. Go to <hris-element="jobInfo"> then add dg-filter="true"
- D. Go to <custom-filters> then add cost-center

정답: A

설명:

To enable a cost center in the Succession Data Model for use as a filter in a permission group, you must:

Navigate to the <dg-filters> section within the Succession Data Model.

Add an entry for the cost-center object within the <dg-filters> section.

This action allows the cost center to be selectable as a filter for Dynamic Groups, which are used to define permission groups in Employee Central.

A: Go to <dg-filters> then add cost-center

질문 # 46

The HR admin has to change the salary of an employee, which will trigger a workflow for the employee's manager. The employee's manager should be able to edit the transaction if the proposed amount is NOT correct.

Where in the workflow do you need to define this?

Refer to the screenshot to answer the question

- A. Respect Permission
- B. Context
- C. Edit Transaction
- D. No Approver Behavior

정답: C

설명:

To allow the employee's manager to edit a transaction in a workflow if the proposed salary change is incorrect, you must configure the "Edit Transaction" setting in the workflow.

The "Edit Transaction" option is part of the workflow configuration in Step 1 (as shown in the screenshot).
When enabled, it allows the approver (in this case, the manager) to make adjustments to the transaction before approving it.
Scenario 2: Approvals for Self-Service

질문 # 47

Which rule supports the Default_JobClass requirement?

- A. Option D
- **B. Option B**
- C. Option A
- D. Option C

정답: B

설명:

The rule in Option B supports the Default_JobClass requirement by setting default values for fields such as Job Title, Pay Grade, and Employee Class when the Job Classification field is NULL. This ensures that appropriate default data is applied to job information records when certain fields are not explicitly filled.

Scenario 1: HR Transaction Rules

질문 # 48

Which of the following are possible options when working with SAP SuccessFactors Employee Central employee identifiers? Note: There are 3 correct answers to this question.

- A. A user can have only one user id.
- **B. A user can have only one person id external.**
- C. Once generated, you CANNOT change a person id external.
- **D. A user can have multiple user ids.**
- **E. Once generated, you CANNOT change a user id.**

정답: B,D,E

설명:

In SAP SuccessFactors Employee Central, employee identifiers are managed as follows:

A . Once generated, you CANNOT change a user id.

The User ID serves as a unique identifier for an employee's employment record. Once assigned, it cannot be altered.

D . A user can have multiple user ids.

An employee may possess multiple User IDs, especially in scenarios involving concurrent employment or global assignments. Each employment instance is associated with a distinct User ID.

E . A user can have only one person id external.

The Person ID External uniquely identifies an individual across all employment records within the system. An employee is assigned a single Person ID External, regardless of the number of employments.

Options B and C are incorrect:

B . A user can have only one user id.

This is incorrect because, as mentioned, an employee can have multiple User IDs corresponding to different employment instances.

C . Once generated, you CANNOT change a person id external.

This is incorrect. While the Person ID External is intended to be a stable identifier, it can be changed if necessary, though such changes should be managed carefully to maintain data integrity.

질문 # 49

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