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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q204-Q209):

NEW QUESTION # 204

Which configuration step should you perform to display the unit of measure and quantity fields in time card matrices?

- A. Configure time categories to display the unit of measure column for time entries.
- B. Enable display of the unit of measure option in the time entry setup profile.
- C. Enable display of the unit of measure option on the payroll time type attribute for the required element.

- D. Configure layouts to display the unit of measure column for time entries.
- E. Enable display of the unit of measure option in the time processing setup profile.

Answer: D

NEW QUESTION # 205

When a rule violation occurs, how can Alert Framework Notifications be used in Oracle Time and Labor?

- A. To generate financial reports
- B. To configure overtime rules
- C. To calculate employee salaries
- D. To notify relevant parties and trigger corrective actions

Answer: D

NEW QUESTION # 206

The _____ process in Oracle Time and Labor allows for efficient processing and approval of multiple timecards simultaneously.

- A. Reporting
- B. Validation
- C. Time Entry
- D. Mass Approval

Answer: D

NEW QUESTION # 207

In Oracle Time and Labor, what is the role of time devices?

- A. To define employee work schedules
- B. To facilitate time data collection
- C. To track employee attendance
- D. To manage employee records

Answer: B

NEW QUESTION # 208

The Generate time cards process is run for an HCM group called "group 1" with the "Available from date" = 1 Jan 2016 and the "Available to date" = 1 March 2016. Which time cards will be generated?

- A. Time cards for all assignments of workers who are active members of "group 1" during the available date range. Time cards with any date within the range 1 Jan 2010 and 1 March 2016 will be created. Any existing time cards and data will not be changed.
- B. Time cards for the primary assignment of workers who are active members of "group 1" during the available date range. Only time cards starting on or after 1 Jan 2016 and ending on or before 1 March 2016 will be created. The existing time cards will be replaced.
- C. Time cards for the primary assignment of workers who are active members of "group 1" on 1 March 2016. Only time cards starting after 1 Jan 2016 and ending on or before 1 March 2016 will be created. Any existing time cards and data will not be changed.
- D. Time cards for the primary assignment of workers who are active members of "group 1" during the available date range. Time cards with any date within the range 1 Jan 2016 and 1 Match 2016 will be created. Any existing time cards and data will not be changed.
- E. Time cards for the primary assignment of workers who are active members of "group 1" during the available date range. Only time cards starting on or after 1 Jan 2016 and ending on or before 1 March 2016 will be created. Any existing time cards and data will not be changed.
- F. Time cards for all assignments of workers who are active members of "group 1" during the available date range. Only time

cards starting on or after 1 Jan 2016 and ending on or before 1 March 2016 will be treated. The existing time cards will be replaced.

Answer: B

NEW QUESTION # 209

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