

SAP C-HRHFC-2411 Valid Exam Preparation - Reliable C-HRHFC-2411 Exam Preparation



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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 2	• Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
Topic 3	• SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 4	• Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.

Topic 5	Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q56-Q61):

NEW QUESTION # 56

Which tools are used to combine synergies for transporting, mapping, transforming, and receiving data when performing master data migration and replication between SAP SuccessFactors and SAP ERP?

Note: There are 2 correct answers to this question.

- A. Integration Center
- B. Business Integration Builder
- C. HRIS Sync
- D. Infoporter

Answer: C,D

NEW QUESTION # 57

After executing an OData API query on your customer's SAP SuccessFactors Employee Central instance, you receive an HTTP timeout. What does SAP recommend you do?

- A. Wait five minutes and retry.
- B. Execute a test login API query.
- C. Retry the query immediately.
- D. Refresh metadata and retry.

Answer: D

NEW QUESTION # 58

Your customer is in the system preparation phase for cost center replication. Which activity is a prerequisite?

- A. Validate access to Web-based API tools.
- B. Enable Integration Center.
- C. Install integration add-on ODTFINCC 600.
- D. Enable the Compound Employee API in SAP SuccessFactors.

Answer: C

Explanation:

TheODTFINCC 600 add-ons required for enabling packaged content for cost center replication. Without it, standard IDoc processing and middleware mappings are not possible.

Reference: Add-On Installation Manual - ODTFINCC Component Description

NEW QUESTION # 59

Which BADl do you use for custom field mapping with data replication from SAP ERP HCM to SAP SuccessFactors Employee Central?

- A. EX_ECPAO_EMP_DATA.MODIFY
- B. EX_ECPAO_EMP_VAUDITY_TAB
- C. EX_ECPAO_EMP_USYID_PRN_UNM_MAP
- **D. EX_ECPAO_EMP_DATA_E)CrRACT_OUT**

Answer: D

NEW QUESTION # 60

Which of the following can you use to explore released APIs?

- A. SAP Application Interface Framework
- B. SAP Integration Suite
- **C. SAP Business Accelerator Hub**

Answer: C

NEW QUESTION # 61

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